



## **FIREFIGHTER EMT FIREFIGHTER PARAMEDIC**

**CURRENT STARTING SALARY  
\$58,826 - \$63,626**

### **EXCELLENT BENEFITS:**

- \* Competitive Annual Salary with Steady Advancement Opportunities in the First Two Years
- \* Longevity Pay
- \* AEMT/Paramedic Incentive Pay
- \* Hazmat Team Member Incentive Pay
- \* Annual Uniform Allowance
- \* 100% Employer Paid Medical, Dental and Vision Insurance For Employee & Family
- \* Paid Holidays, Sick Leave & Vacation
- \* Employer Paid Long-Term Disability
- \* Firefighter's Unified Retirement System (FURS)
- \* Annual Physical Reimbursement
- \* Employee Assistance Program
- \* Gym Discounts
- \* Extensive Training Program





# ENTRY LEVEL FIREFIGHTER

Missoula Rural Fire District is establishing an eligibility list for Entry-level Firefighter. The current base salary for Probationary Firefighter I is \$58,826 and Probationary Firefighter I/Paramedic is \$63,626 (additional salary depending on qualifications). See MRFD Recruitment Process at [mrfdfire.org](http://mrfdfire.org) for additional benefits.



## ABOUT MISSOULA RURAL FIRE DISTRICT

Missoula Rural Fire District (MRFD) is in picturesque Western Montana and proudly serves a population of more than 38,000. MRFD is a full-service fire department covering over 80 square miles in Missoula County.

In 2022, MRFD responded to over 3400 incidents. Many services are provided to the community including Fire, Advanced Life Support Emergency Medical Services, Technical Rescue, and Hazardous Materials Response. The MRFD Community Risk Reduction Division provides Fire Prevention Services, Inspections, Code Enforcement, Fire Investigation, as well as Fire and Life Safety Education. There are currently five fire stations that operate 24 hours a day.

MRFD's jurisdiction includes three rivers, Interstate 90, many highways, and a mix of industrial, suburban, and rural including wild land urban interface areas. Considering the many year-round, outdoor recreational opportunities and the true four-season climate, Missoula Rural Fire District responds to a vast array of incidents daily. Exceptional ongoing training is of utmost priority so our crews are ready for any situation that may arise.

Missoula Rural Fire District employs a Fire Chief, Assistant Fire Chief, and four civilian administrative positions. Operations include 53 career firefighters who work a 24/48 schedule with a K-day every 9th shift. MRFD is also supported by 25 volunteer firefighters.

The Missoula Rural Fire District is an equal opportunity employer and will not discriminate on the basis of race, creed, religion, color, or national origin or because of age, physical or mental disability, marital status, or sex when the reasonable demands of the position do not require an age, physical or mental disability, marital status, or sex distinction.