

AGENDA

REGULAR MEETING
MISSOULA RURAL FIRE DISTRICT

BOARD OF TRUSTEES

DATE: Tuesday, August 13th, 2024
TIME: 4:00 P.M.
PLACE: Station #1, 2521 South Avenue West, Missoula

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

READING OF MINUTES

PUBLIC COMMENT

CLAIMS

June Claims	\$131,283.76
July Claims	<u>\$218,725.38</u>
Total Claims	\$350,009.14

COMMUNICATIONS

TRUSTEE REPORTS

STAFF REPORTS

OLD BUSINESS

NEW BUSINESS

1. 3rd Quarter FY24 Budget vs Actual Report
2. 4th Quarter FY24 Budget vs Actual Report
3. Discussion and Decision on Dr. Jon Gildea's MOU for FY25
4. Update on ULP Decision

EXECUTIVE SESSION

1. Litigation Strategy: IAFF 2457 v. MRFD

ADJOURNMENT

Missoula Rural Fire District
Board of Trustees
Missoula, Montana 59804

July 9th, 2024

The Missoula Rural Fire District (MRFD) Board of Trustees (BOT) met in regular session at the Station 1 Headquarters meeting room and via a "Zoom" video conference on **Tuesday, July 9th, 2024**.

CALL TO ORDER: Secretary Mangan called the meeting to order at 16:00 hours.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Secretary Dick Mangan, Trustee Jeff Merritt, and Trustee Dan Corti. Absent: Chairman Ben Murphy and Vice-Chairman Larry Hanson.

READING OF THE MINUTES: Trustee Merritt moved to accept the minutes as written. Trustee Corti seconded the motion. The motion was voted on and passed with 3 ayes, 0 nays and 0 abstains.

PUBLIC COMMENT: There were no comments from the public.

CLAIMS: Trustee Merritt inquired about page 3 for the claim of the Law Office of Kavela. Attorney Kate Dinwiddie explained that it encompassed communications from the Board Agent with the Board of Personnel Appeals who had contacted both Mike Tedesco and Beth O'Halloran regarding the status of the Unfair Labor Practice. Trustee Corti moved to accept the claims as submitted. Trustee Merritt seconded the motion. There were no comments from the public. The motion was voted on and passed with 3 ayes, 0 nays, and 0 abstains.

COMMUNICATIONS: Jenn Culp conveyed that the communications consisted of a Notice of Public Hearing for Annexation, a Deputy Fire Marshal (DFM) Report, Public Relations Outreach Breakdown and a Calls for Service Report. There were no comments from the public.

TRUSTEE REPORTS: None

STAFF REPORTS:

Local 2457: Lieutenant Kottwitz reported that the Firefighters Convention hosted in Missoula went well. During the convention, the attendees heard from the state-level political team. The team said they expect a tough legislative session next year due to the proposed tax on all public employee pension systems. Lieutenant Kottwitz also reported on a recent Union Meeting and a Labor Management Meeting where the discussion focused on the wage increase at Local 271. The negotiations resulted in a total raise of 41.5% over four years. Local 2457 is anticipating four members potentially applying to the Missoula Fire Department (MFD) and is working on the best way to stay competitive in the job market. With negotiations next year, Local 2457 hopes to develop a plan for moving forward.

Battalion Chief (BC): BC Bowman reported that there were 291 calls in June, which was 11 calls shy of last June. The total calls for 2024 through June was 1849. In 2023 through June, the calls were 1683 putting the calls up 10% over what they were last year. With the heat, BC Bowman anticipates a higher call volume for July. Also reported was MRFD's crew members have met or exceeded their goal of being out the door in less than one minute and fifty-eight seconds 82.8% of the time.

Finance and Human Resources (HR): Melissa Schnee attended the Government Finance Officers Association Conference in Florida. She took several classes focusing on fire departments, which she found

helpful. Melissa also worked on the budget with the chiefs, Training Officer Ben Crocker, and individual budget line items.

Deputy Chief: Deputy Chief Horsens recently took part in the Northwest Accreditation and Credentialing Consortium (NWACC) meeting. Recently other agencies from Montana have been attending the NWACC meetings as well, indicating there is interest around the state in the accreditation process. The Accreditation Manager Position that Deputy Chief Horsens vacated remains open. The Community Risk Reduction (CRR) Division successfully managed the fireworks season with only one significant issue with a fireworks stand. MRFD will collaborate with Missoula County to ensure that all applicants for fireworks stand permits are familiar with both state and local rules and regulations to prevent a recurrence of the issue experienced this year. Chief Finlay, Deputy Chief Horsens, and DFM Pete Giardino met with the Missoula County Building Department to better understand the lines of authority and how MRFD's CRR fits into the Missoula County permitting process going forward. Deputy Chief Horsens stated that there is a strong desire to ensure that MRFD's requirements align with Missoula County's code enforcement. Deputy Chief Horsens reported that MRFD did not renew its contract with the pre-planning business inspection software vendor it previously used. Instead, MRFD signed a contract with Image Trend, which MRFD uses for its records management system. Going forward, MRFD will conduct business inspections and pre-plans on the new software, which came in at a reduced cost compared to the previous vendor. Additionally, the new software integrates well with MRFD's current software. Deputy Chief Horsens explained that there was a delay from Missoula County in launching CrewForce, an app that will be used to track MRFD's times and locations with the dispatch center. A meeting will soon take place with Tyler Technologies, and the app should be up and running shortly after. IT Manager Joe Ford has been working with a third-party vendor to determine the best solution for the audio in the training room. As for EMS, Deputy Chief Horsens received an email from a grateful citizen who recently suffered a heart attack. The citizen expressed gratitude to Engineer Maxon, Lieutenant Mediate, and the Missoula Emergency Services, Inc (MESI). MRFD will host the Emergency Services Consulting International (ESCI) Station Location Study with the MFD at the end of July. The site visit will assist ESCI in making recommendations as to where fire stations might be located in the future. The Station 6 roof project was recently completed, and some controls for the HVAC system at Station 4 were upgraded. Deputy Chief Horsens will participate in the upcoming Lolo Community Council Meeting.

Assistant Chief of Operations: Assistant Chief Paulsen reported that the wildland contract for FY25 was completed. There is still an engine in California that was reassigned to the Basin Fire and is looking to extend its stay. The Station Location site visit is scheduled for July 29th and 30th. The interview process for the Resident/Volunteer Coordinator was successful, and Lieutenant DeMers accepted that position. In the last three months, MRFD has had five residents hired at different departments: One in Texas, two in West Yellowstone, one in Anaconda, and one in Helena, so MRFD is down on its resident numbers. Building back MRFD's resident numbers will be Lieutenant DeMers' focus early on in the position. Assistant Chief Paulsen reported that Engineer Maxon and Engineer Rossier were assigned to an ATV for the Missoula Marathon to respond to emergencies, such as when a runner collapsed and needed medical attention at the last marathon. Engineer Maxon and Engineer Rossier responded to one incident that had a positive outcome. Lieutenant Brown took on the Insurance Services Office (ISO) responsibilities for MRFD and is working on getting MRFD up to speed and where it needs to be. In a meeting with Assistant Chief Paulsen, Training Officer Crocker, and Lieutenant Brown, they identified weaknesses and devised a plan to implement changes to set MRFD up for a better ISO number. Assistant Chief Paulsen stated that the fire danger level would likely be "high" the next day and Run Cards would be updated.

Fire Chief: Chief Finlay reported that the MRFD hosted a productive Active Attack Integrated Response leadership meeting attended by the police chief, sheriff, and fire department chiefs in Missoula Valley. The discussions focused on addressing the needs throughout the valley and ensuring that each agency receives the necessary training. Chief Finlay congratulated Lieutenant DeMers on his Resident/Volunteer Coordinator promotion. Chief Finlay and Captain Burgess met with Dr. Tim Richards from Community Medical Center to discuss the Healthy Firefighters and Lifepoint programs. They will collaborate closely

with the Community Medical Center to potentially improve MRFD's required physicals. Chief Finlay and Assistant Chief Paulsen attended a breakfast meeting between MFD and MRFD, ensuring that MRFD stays on schedule for monthly meetings with MFD. The two agencies also frequently communicate by phone throughout the month. Chief Finlay participated in a leadership presentation by Dr. David Griffith, now an assistant chief for the Charlotte Fire Department. Dr. Griffith was the first engineer to arrive at the Super Sofa Store Fire. He realized that he didn't know how to pump water, so some of the firefighters on his hose line inside the building had dry hose lines and perished in the fire. Chief Finlay, Assistant Chief Paulsen, and Deputy Chief Horsens met with the Missoula County Commissioners and the agency responsible for planning the next Tax Incremental Districts (TID) and Tax Incremental Financing (TIF), Grant Creek Crossing. The chiefs explained that MRFD and its taxpayers are not able to shoulder the financial burden of the TIFs and TIDs. Going forward, MRFD plans to be represented more thoroughly and robustly. The Missoula County Commissioners and the agency planning the TIDs and TIFs understood MRFD's concern and impact. Discussions continue with East Missoula Rural Fire District (EMRFD), which is still struggling to provide staffing. Chief Finlay stated that he sent another email to the Chief Operating Officer for Missoula County asking for the status of a meeting that was promised to MRFD and EMRFD. Chief Finlay stated that Sirius Construction completed the Station 6 roof project to satisfaction. Furthermore, Chief Finlay informed the BOT that he would be undergoing surgery and would be out for an unspecified period of time but would remain reachable by phone.

OLD BUSINESS: None

NEW BUSINESS: None

CLOSED EXECUTIVE MEETING (personnel): Secretary Mangan determined the next matter to be a matter of individual privacy, and the individual's privacy considerably outweighs the public's right to know. The meeting closed to the public for the executive session.

REOPENING OF MEETING TO THE PUBLIC: Secretary Mangan reconvened the public meeting.

ADJOURNMENT: Trustee Merritt made a motion to adjourn. Trustee Corti seconded the motion. Secretary Mangan adjourned the meeting at 16:52 hours.

Respectfully submitted,



Jenn Culp, Administrative Assistant
Missoula Rural Fire District

John (Ben) Murphy, Chairman

Date

Dick Mangan, Secretary

Date

07/25/24
15:24:41

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 6/24

Page: 1 of 2
Report ID: AP100V

For Date Posted = 07/25/24
* ... Over spent expenditure

Claim/ Line #	Check Invoice #	Vendor #/Name/ /Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45405	82459S	1881 TRUGREEN	161.00						
1	0620248465	06/20/24 STA 4	161.00*			1000 50 420460	364		101000
		Total for Vendor:	161.00						
		# of Claims	1	Total:	161.00	# of Vendors	1		

07/22/24
13:57:06

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 6/24

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Report ID: AP100V

For dates posted from 07/02/24 to 07/17/24

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45371	82421S	1661 ALEC BRAY	27.50						
1	063024AB01 06/30/24	BRAY JUN GYM REIMB	27.50			1000 50 420460	132		101000
		Total for Vendor:	27.50						
45373	82422S	1788 AMAZON CAPITAL SERVICES	70.07						
1	-3HJ3-9C4C 06/01/24	STA 1	-167.58*			1000 50 420460	361		101000
2	-M3VM-K9TC 06/03/24	STA 1	163.57*			1000 50 420460	361		101000
3	-7F1K-6CFF 06/10/24	OFFICE SUPPLIES	35.14*			1000 10 420510	210		101000
4	-6MT7-Y4WN 06/18/24	OFFICE SUPPLIES	38.94*			1000 10 420510	210		101000
		Total for Vendor:	70.07						
45361	82423S	32 BIG BEAR SIGN COMPANY	20.00						
1	2024-939 06/27/24	363	20.00			1000 20 420440	373		101000
		Total for Vendor:	20.00						
45360	82424S	1299 CITY OF MISSOULA-FINANCE	52.57						
1	0626244500 06/26/24	STA 2	30.38			1000 10 420510	341		101000
2	0625247965 06/25/24	STA 6	22.19			1000 10 420510	341		101000
		Total for Vendor:	52.57						
45367	-99643C	76 CULLIGAN WATER CONDITIONING	156.50						
1	0625247138 06/25/24	ALL STATIONS	156.50			1000 10 420510	341		101000
		Total for Vendor:	156.50						
45372	82425S	1840 IMAGE TREND	6,825.00						
1	0630243352 06/30/24	ANNUAL FEE	6,825.00			1000 10 420510	368		101000
		Total for Vendor:	6,825.00						
45354	82426S	1638 KARL TYLER'S EXPRESS LUBE	138.49						
1	125159 06/27/24	WHITE FUSION	45.04			1000 20 420440	372		101000
2	107483 06/27/24	309	45.04			1000 20 420440	372		101000
3	125178 06/28/24	332	48.41			1000 20 420440	372		101000
		Total for Vendor:	138.49						

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MISSOULA RURAL FIRE DISTRICT
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For the Accounting Period: 6/24

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For dates posted from 07/02/24 to 07/17/24

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Claim/ Line #	Check Invoice #	Vendor #/Name/ Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45357	-99644C	1282 LIFE-ASSIST, INC	6,076.56						
1	1442900	06/05/24 MEDICAL SUPPLIES	2,000.66*			1000 80 420461	222		101000
2	1444628	06/11/24 MEDICAL SUPPLIES	623.00*			1000 80 420461	222		101000
3	1447341	06/19/24 MEDICAL SUPPLIES	76.50*			1000 80 420461	222		101000
4	1447825	06/21/24 MEDICAL SUPPLIES	137.80*			1000 80 420461	222		101000
5	1449030	06/26/24 MEDICAL SUPPLIES	1,504.10*			1000 80 420461	222		101000
6	1449044	06/26/24 MEDICAL SUPPLIES	1,734.50*			1000 80 420461	222		101000
		Total for Vendor:	6,076.56						
45392	-99640C	148 LITHIA MOTORS	28.14						
1	17027	06/14/24 325	28.14*			1000 20 420440	272		101000
		Total for Vendor:	28.14						
45393	82437S	1894 LOWE'S	31.87						
1	998874	06/02/24 STA 2	8.14			1000 50 420460	362		101000
2	992525	06/17/24 SIA 2	23.73			1000 50 420460	362		101000
		Total for Vendor:	31.87						
45362	82419S	1853 MATTHEW MCINTYRE	247.00						
1	063024MM01	06/30/24 MCINTYRE SPRING SEM PARAME	247.00			1000 60 420462	380		101000
		Total for Vendor:	247.00						
45353	82427S	211 MISSOULA COUNTY WORKERS COMP	417.98						
1	063024WC01	06/30/24 RFF/VFF JUNE HOURS	417.98			1000 60 420462	146		101000
		Total for Vendor:	417.98						
45366	82428S	235 MISSOULA MOTOR PARTS	312.94						
1	011556	06/13/24 STA 1	23.98*			1000 50 420460	361		101000
2	847514	06/26/24 363	167.26*			1000 20 420440	272		101000
3	014761	06/27/24 STA 1	35.97*			1000 50 420460	361		101000
4	015214	06/28/24 304	52.80*			1000 20 420440	272		101000
5	848666	06/28/24 307	32.93*			1000 20 420440	272		101000
		Total for Vendor:	312.94						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 6/24

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For dates posted from 07/02/24 to 07/17/24

* ... Over spent expenditure

Claim/ Line #	Check Invoice #	Vendor #/Name/ /Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45355	-99645C	244 MISSOULA TEXTILE SERVICES	370.17						
1	06302420	06/30/24 ALL STATIONS	370.17			1000 10 420510	356		101000
		Total for Vendor:	370.17						
45358	82429S	205 MT ACE HARDWARE	224.40						
1	237922037	06/06/24 STA 4	170.93*			1000 50 420460	364		101000
2	237931863	06/12/24 STA 1	3.49*			1000 50 420460	361		101000
3	237944445	06/20/24 STA 1	49.98*			1000 50 420460	361		101000
		Total for Vendor:	224.40						
45369	82430S	261 MT BOLT INC.	10.00						
1	318224	06/18/24 325	10.00*			1000 20 420440	272		101000
		Total for Vendor:	10.00						
45370	82431S	1686 NORTH RIDGE FIRE EQUIPMENT	126.95						
1	33011	06/26/24 325	126.95*			1000 20 420440	272		101000
		Total for Vendor:	126.95						
45391	82438S	855 PITNEY BOWES	150.00						
1	0614242579	06/14/24 POSTAGE	150.00			1000 10 420510	311		101000
		Total for Vendor:	150.00						
45374	82432S	927 PITNEY BOWES, INC	88.92						
1	3319227011	06/13/24 METER LEASE	88.92			1000 10 420510	356		101000
		Total for Vendor:	88.92						
45356	82433S	31 REPUBLIC SERVICES #889	1,107.68						
1	-003595976	06/30/24 ALL STATIONS	1,107.68*			1000 10 420510	342		101000
		Total for Vendor:	1,107.68						
45365	82434S	204 RON LUBKE	29.00						
1	063024RL01	06/30/24 LUBKE JUN GYM REIMB	29.00			1000 50 420460	132		101000
		Total for Vendor:	29.00						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 6/24

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For dates posted from 07/02/24 to 07/17/24

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ /	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45376	82435S	349 SAFETY KLEEN CORPORATION	204.84						
1	94618749 06/13/24 SOLVENT		204.84*			1000 20 420440	370		101000
		Total for Vendor:	204.84						
45389	-99641C	705 SEA WESTERN FIRE APPARATUS &	1,238.85						
1	INV33459 06/24/24 SCBA		254.95			1000 50 420460	204		101000
2	INV33571 06/26/24 SHOP		983.90			1000 20 420440	270		101000
		Total for Vendor:	1,238.85						
45359	82436S	360 SHIPPING DEPOT	33.98						
1	28225 06/07/24 AIR SAMPLES		11.15			1000 10 420510	311		101000
2	28627 06/13/24 5 VALLEY RESTORATION		22.83			1000 10 420510	311		101000
		Total for Vendor:	33.98						
45390	82439S	1916 SIRUIS CONSTRUCTION, INC.	112,923.36						
1	063024SIRI 06/30/24 STA 6		112,923.36			1000 50 420460	367		101000
		Total for Vendor:	112,923.36						
45375	-99642C	369 STAPLES	209.99						
1	6005137436 06/23/24 BC'S OFFICE		209.99			1000 20 420440	221		101000
		Total for Vendor:	209.99						
		# of Claims	26	Total:	131,122.76	# of Vendors	20		
		Total Electronic Claims			8,080.21				
		Total Non-Electronic Claims			123042.55				

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MISSOULA RURAL FIRE DISTRICT
Fund Summary for Claims
For the Accounting Period: 6/24

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Fund/Account	Amount
1000 GENERAL FUND	
101000 CASH ON DEPOSIT - COUNTY TREASURER	131,122.76
Total:	131,122.76

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13:46:39

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/24

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45475	82498S	1661 ALEC BRAY	27.50						
1	073124AB01 07/31/24	BRAY JULY GYM REIMB	27.50			1000 50 420460	132		101000
		Total for Vendor:	27.50						
45456	-99626C	8 ALLBRAND'S APPLIANCE SERVICE	645.00						
1	181227 07/12/24	STA 1	645.00			1000 50 420460	361		101000
		Total for Vendor:	645.00						
45481	82503S	933 ALLEGIS CORPORATION	62.90						
1	3018615 07/09/24	347	62.90			1000 20 420440	272		101000
		Total for Vendor:	62.90						
45433	82479S	1788 AMAZON CAPITAL SERVICES	84.98						
1	-RMKQ-XY6M 07/22/24	OFFICE SUPPLIES	11.00			1000 10 420510	210		101000
2	-V7M7-NQV1 07/03/24	OFFICE SUPPLIES	37.00			1000 10 420510	210		101000
3	-HY1G-1WLG 07/31/24	SHOP	36.98			1000 20 420440	270		101000
		Total for Vendor:	84.98						
45412	82460S	715 ANDY BROWN	54.00						
1	071324AB01 07/13/24	WL SWLO PREPO PER DIEM	54.00			1000 50 420460	379		101000
		Total for Vendor:	54.00						
45427	82461S	1899 APEX PLUMBING AND HEATING	799.95						
1	1240729252 07/29/24	STA 4	799.95			1000 50 420460	364		101000
		Total for Vendor:	799.95						
45418	82462S	1917 AVI GOODIN	436.00						
1	072624AG01 07/26/24	WL SWLO PREPO PER DIEM	436.00			1000 50 420460	379		101000
		Total for Vendor:	436.00						
45421	82463S	1219 BEN CROCKER	126.39						
1	072924BC01 07/29/24	NFA FOOD SUPPLIES	126.39			1000 30 420430	220		101000
		Total for Vendor:	126.39						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45458	-99625C	33 BIG SKY FIRE EQUIPMENT	89.51						
1	0504423 07/15/24 SCBA		89.51			1000 50 420460	204		101000
		Total for Vendor:	89.51						
45385	-99638C	473 BLACK MOUNTAIN SOFTWARE	11,267.20						
1	INV-00924 07/01/24 ANNUAL SERVICE & SUPPORT		11,267.20			1000 10 420510	368		101000
		Total for Vendor:	11,267.20						
45379	82440S	819 BLACKFOOT COMMUNICATIONS	328.50						
1	0701246467 07/01/24 STA 2		328.50			1000 10 420510	345		101000
		Total for Vendor:	328.50						
45447	82477S	1480 BRIAN LAFOREST	15.00						
1	073124BL01 07/31/24 LAFOREST JULY GYM REIME		15.00			1000 20 420440	132		101000
		Total for Vendor:	15.00						
45381	82441S	1424 CHARTER	752.70						
1	3301070124 07/01/24 STA 1		540.00			1000 10 420510	345		101000
2	8801070124 07/01/24 STA 5		212.70			1000 10 420510	345		101000
45396	82448S	1424 CHARTER	570.11						
1	1401071424 07/14/24 STA 5		329.27			1000 10 420510	345		101000
2	4701071424 07/14/24 STA 6		227.62			1000 10 420510	345		101000
3	0711246052 07/11/24 STA 1		13.22			1000 10 420510	345		101000
45429	82464S	1424 CHARTER	302.63						
1	0121719072 07/20/24 STA 4		302.63			1000 10 420510	345		101000
		Total for Vendor:	1,625.44						
45448	82478S	1583 CITI CARDS	9,308.28						
1	0718249808 07/18/24 SUPPRESSION MEALS		29.55			1000 50 420460	379		101000
2	0718249808 07/18/24 SUPPRESSION MEALS		93.16			1000 50 420460	379		101000
3	0718249808 07/18/24 SUPPRESSION MEALS		35.67			1000 50 420460	379		101000
4	0718249808 07/18/24 SUPPRESSION MEALS		35.99			1000 50 420460	379		101000
5	0718249808 07/18/24 CA WL		120.18			1000 50 420460	379		101000
6	0718249808 07/18/24 CA WL		120.18			1000 50 420460	379		101000

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/24

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Report ID: AP100V

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
7	0718249808 07/18/24	CA WL	120.18			1000 50 420460	379		101000
8	0718249808 07/18/24	ADVERTISING	464.06			1000 10 420510	391		101000
9	0718249808 07/18/24	WL SUPPLIES	326.70			1000 50 420460	229		101000
10	0718249808 07/18/24	FUEL	21.63			1000 20 420440	231		101000
11	0718249808 07/18/24	FUEL	21.63			1000 20 420440	231		101000
12	0718249808 07/18/24	FUEL	30.22			1000 20 420440	231		101000
13	0718249808 07/18/24	FUEL	30.22			1000 20 420440	231		101000
14	0718249808 07/18/24	FUEL	22.62			1000 20 420440	231		101000
15	0718249808 07/18/24	CA WL	103.64			1000 50 420460	379		101000
16	0718249808 07/18/24	CA WL	103.64			1000 50 420460	379		101000
17	0718249808 07/18/24	CA WL	103.64			1000 50 420460	379		101000
18	0718249808 07/18/24	363	380.51			1000 20 420440	272		101000
19	0718249808 07/18/24	FUEL	24.37			1000 20 420440	231		101000
20	0718249808 07/18/24	REHAB	27.19			1000 50 420460	220		101000
21	0718249808 07/18/24	FINLAY CHANGE LODGING	115.40			1000 10 420510	379		101000
22	0718249808 07/18/24	INCIDENT MEAL	91.00			1000 50 420460	379		101000
23	0718249808 07/18/24	INCIDENT MEAL	155.40			1000 50 420460	379		101000
24	0718249808 07/18/24	SMALL TOOLS	248.00			1000 20 420440	234		101000
25	0718249808 07/18/24	IPAD CHARGERS	131.92			1000 10 420510	268		101000
26	0718249808 07/18/24	IPAD CHARGERS	6.00			1000 10 420510	268		101000
27	0718249808 07/18/24	332	535.20			1000 20 420440	272		101000
28	0718249808 07/18/24	CA WL	192.99			1000 50 420460	379		101000
29	0718249808 07/18/24	CA WL	192.99			1000 50 420460	379		101000
30	0718249808 07/18/24	CA WL	192.99			1000 50 420460	379		101000
31	0718249808 07/18/24	FUEL	20.51			1000 20 420440	231		101000
32	0718249808 07/18/24	CA WL	1,231.84			1000 50 420460	379		101000
33	0718249808 07/18/24	CA WL	1,231.84			1000 50 420460	379		101000
34	0718249808 07/18/24	CA WL	1,231.84			1000 50 420460	379		101000
35	0718249808 07/18/24	FUEL	88.29			1000 20 420440	231		101000
36	0718249808 07/18/24	CA WL	132.24			1000 50 420460	379		101000
37	0718249808 07/18/24	CA WL	438.15			1000 50 420460	379		101000
38	0718249808 07/18/24	CA WL	477.30			1000 50 420460	379		101000
39	0718249808 07/18/24	FUEL	149.60			1000 20 420440	231		101000
40	0718249808 07/18/24	CA WL	139.00			1000 50 420460	379		101000
41	0718249808 07/18/24	CA WL	139.00			1000 50 420460	379		101000
42	0718249808 07/18/24	CA WL	150.92			1000 50 420460	379		101000
43	0718249808 07/18/24	CA WL	-66.00			1000 50 420460	379		101000

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44	0718249808 07/18/24 CA WL		-66.56			1000 50 420460	379		101000
45	0718249808 07/18/24 CA WL		-66.56			1000 50 420460	379		101000
		Total for Vendor:	9,308.28						
45476	82499S 58 CITY OF MISSOULA		52.57						
1	0725247965 07/25/24 STA 6		22.19			1000 10 420510	341		101000
2	0726244500 07/26/24 STA 2		30.38			1000 10 420510	341		101000
		Total for Vendor:	52.57						
45387	82442S 1299 CITY OF MISSOULA-FINANCE		38.03						
1	0702247950 07/02/24 STA 1		38.03			1000 10 420510	341		101000
		Total for Vendor:	38.03						
45411	82465S 216 CLEARWATER CREDIT UNION		4,804.12						
1	0722244600 07/22/24 ZOOM		16.59			1000 10 420510	368		101000
2	0722244600 07/22/24 STA 5		1,317.00			1000 50 420460	365		101000
3	0722244600 07/22/24 FINLAY FL SYMPOSIUM FLIGHT		59.99			1000 10 420510	379		101000
4	0722244600 07/22/24 FINLAY FL SYMPOSIUM FLIGHT		59.99			1000 10 420510	379		101000
5	0722244600 07/22/24 FINLAY FL SYMPOSIUM FLIGHT		119.99			1000 10 420510	379		101000
6	0722244600 07/22/24 FINLAY FL SYMPOSIUM FLIGHT		119.99			1000 10 420510	379		101000
7	0722244600 07/22/24 FINLAY FL SYMPOSIUM		465.00			1000 10 420510	380		101000
8	0722244600 07/22/24 FINLAY FL SYMPOSIUM FLIGHT		30.00			1000 10 420510	379		101000
9	0722244600 07/22/24 FINLAY FL SYMPOSIUM FLIGHT		437.95			1000 10 420510	379		101000
10	0722244600 07/22/24 FEES		2.10			1000 10 420510	356		101000
11	0722244600 07/22/24 JULY 303 CAR WASH		26.99			1000 20 420440	372		101000
12	0722244600 07/22/24 JULY 301 CAR WASH		26.99			1000 20 420440	372		101000
13	0722244600 07/22/24 JULY 302 CAR WASH		26.99			1000 20 420440	372		101000
14	0722244600 07/22/24 FINLAY NV SYMPOSIUM		450.00			1000 10 420510	380		101000
15	0722244600 07/22/24 BUSINESS CARDS		32.08			1000 10 420510	320		101000
16	0722244600 07/22/24 FINLAY FL SYMPOSIUM LODGIN		258.77			1000 10 420510	379		101000
17	0722244600 07/22/24 REHAB		439.99			1000 50 420460	220		101000
18	0722244600 07/22/24 REHAB		380.73			1000 50 420460	220		101000
19	0722244600 07/22/24 CELL PHONE MOUNT		19.99			1000 10 420510	345		101000
20	0722244600 07/22/24 DUFNER ALERRT		500.00			1000 50 420460	380		101000
21	0722244600 07/22/24 ADOBE		12.99			1000 10 420510	368		101000
		Total for Vendor:	4,804.12						

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45423	82466S	1502 CORY HORSENS	200.00						
1	072924CH01	07/29/24 HORSENS CDL PHYSICAL	200.00			1000 10 420510	356		101000
		Total for Vendor:	200.00						
45477	-99620C	76 CULLIGAN WATER CONDITIONING	92.50						
1	0725247138	07/25/24 ALL STATIONS	92.50			1000 10 420510	341		101000
		Total for Vendor:	92.50						
45397	82449S	1738 DYLAN WICK	17.98						
1	071724DW01	07/17/24 SAWS	17.98			1000 50 420460	206		101000
45414	82467S	1738 DYLAN WICK	110.00						
1	071924DW01	07/19/24 WL SWLO PREPO PER DIEM	110.00			1000 50 420460	379		101000
		Total for Vendor:	127.98						
45469	-99622C	1415 GECKO FENCE & LANDSCAPE, LLC	280.00						
1	30528	07/31/24 STA 1 LAWN MOWING	280.00			1000 50 420460	361		101000
		Total for Vendor:	280.00						
45480	82504S	1430 GRAINGER	60.52						
1	9194491610	07/25/24 BARRICADE TAPE	60.52			1000 50 420460	220		101000
		Total for Vendor:	60.52						
45471	-99621C	1506 HARLOW'S TRUCK CENTER	4,886.30						
1	02W6339	07/31/24 328	4,886.30			1000 20 420440	372		101000
		Total for Vendor:	4,886.30						
45468	82480S	1258 I-STATE TRUCK CENTERS	230.53						
1	C253195191	07/26/24 341	230.53			1000 20 420440	272		101000
		Total for Vendor:	230.53						
45398	82450S	1840 IMAGE TREND	17,416.20						
1	S-INV10928	07/16/24 ANNUAL FEE	17,416.20			1000 10 420510	368		101000
		Total for Vendor:	17,416.20						

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45409	82451S	1773 JACOB LAPINSKI	702.00						
1	24.0704JL	07/04/24 J.LAPINSKI CA PREPO ASSIGNM	702.00			1000 50 420460	379		101000
45416	82468S	1773 JACOB LAPINSKI	436.00						
1	072624JL01	07/26/24 WL SWLO PREPO PER DIEM	436.00			1000 50 420460	379		101000
		Total for Vendor:	1,138.00						
45415	82469S	1786 JEFF NOBLE	75.84						
1	072824JN01	07/28/24 FUEL	75.84			1000 20 420440	231		101000
45425	82469S	1786 JEFF NOBLE	116.00						
1	24.0729JN	07/29/24 J.NOBLE BASIN FIRE PER DIEM	116.00			1000 50 420460	379		101000
		Total for Vendor:	191.84						
45483	82505S	1599 JON GILDEA	10,500.00						
1	073124JG01	07/31/24 FY25 CONTRACT	10,500.00			1000 80 420461	356		101000
		Total for Vendor:	10,500.00						
45383	82443S	1351 JON MUIR	461.69						
1	070324	07/03/24 CA WL	197.21			1000 20 420440	231		101000
2	070324	07/03/24 CA WL	132.24			1000 50 420460	379		101000
3	070324	07/03/24 CA WL	132.24			1000 50 420460	379		101000
45408	82452S	1351 JON MUIR	702.00						
1	24.0704JM	07/04/24 MUIR CA PREPO ASSIGNMENT	702.00			1000 50 420460	379		101000
45413	82470S	1351 JON MUIR	136.00						
1	071624JM01	07/16/24 WL SWLO PREPO PER DIEM	136.00			1000 50 420460	379		101000
		Total for Vendor:	1,299.69						
45395	82444S	1905 KALEVA LAW OFFICE	343.75						
1	7477	07/15/24 LEGAL SERVICES	343.75			1000 10 420510	352		101000
		Total for Vendor:	343.75						

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45461	82481S	1638 KARL TYLER'S EXPRESS LUBE	89.24						
1	107687-S	07/03/24 303	89.24			1000 20 420440	372		101000
		Total for Vendor:	89.24						
45380	-99639C	420 KELLEY CREATE CO	217.83						
1	36908262	07/01/24 COPIER MAINT	217.83			1000 10 420510	356		101000
		Total for Vendor:	217.83						
45399	82453S	410 KEPRO	782.28						
1	0074923	07/01/24 ADMIN	66.78			1000 10 420510	147		101000
2	0074923	07/01/24 RM	19.08			1000 20 420440	147		101000
3	0074923	07/01/24 TO/RVC	19.08			1000 30 420430	147		101000
4	0074923	07/01/24 FP	9.54			1000 40 420410	147		101000
5	0074923	07/01/24 SUP	477.00			1000 50 420460	147		101000
6	0074923	07/01/24 VOL	190.80			1000 60 420462	147		101000
		Total for Vendor:	782.28						
45442	82482S	202 LEGACY GLASS, LLC	325.00						
1	81373	07/11/24 304	325.00			1000 20 420440	372		101000
		Total for Vendor:	325.00						
45455	-99627C	1282 LIFE-ASSIST, INC	3,302.04						
1	1452547	07/08/24 MEDICAL SUPPLIES	275.60			1000 80 420461	222		101000
2	1452710	07/09/24 MEDICAL SUPPLIES	1,698.31			1000 80 420461	222		101000
3	1453337	07/10/24 MEDICAL SUPPLIES	-76.50			1000 80 420461	222		101000
4	1456541	07/19/24 MEDICAL SUPPLIES	1,404.63			1000 80 420461	222		101000
		Total for Vendor:	3,302.04						
45463	82483S	1894 LOWE'S	21.31						
1	996012	07/06/24 STA 2	21.31			1000 50 420460	362		101000
		Total for Vendor:	21.31						
45363	82420S	1853 MATTHEW MCINTYRE	3,944.20						
1	070824MMQ1	07/08/24 MCINTYRE	3,944.20			1000 60 420462	380		101000

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45422	82471S	1853 MATTHEW MCINTYRE	208.43						
1	072924MM01	07/29/24 MCINTYRE PARA TEXTBOOK	45.86			1000 60 420462	380		101000
2	072924MM02	07/29/24 MCINTYRE PARA COURSE	35.66			1000 60 420462	380		101000
3	072924MM03	07/29/24 MCINTYRE PARA TEXTBOOK	84.96			1000 60 420462	380		101000
4	072924MM04	07/29/24 MCINTYRE PARA COURSE	41.95			1000 60 420462	380		101000
		Total for Vendor:	4,152.63						
45439	82484S	1806 MINUTEMAN PRESS	550.86						
1	7823	07/30/24 FIELD MEDICAL REPORT	550.86			1000 10 420510	320		101000
		Total for Vendor:	550.86						
45478	82500S	208 MISSOULA COUNTY MEDICAL BENEFITS	91,609.20						
1	0000011898	07/31/24 ADMIN	11,391.80			1000 10 420510	143		101000
2	0000011898	07/31/24 RM/ARM	4,232.20			1000 20 420440	143		101000
3	0000011898	07/31/24 RVC/TO	4,232.20			1000 30 420430	143		101000
4	0000011898	07/31/24 FM	2,116.10			1000 40 420410	143		101000
5	0000011898	07/31/24 SUP	69,636.90			1000 50 420460	143		101000
		Total for Vendor:	91,609.20						
45428	82472S	210 MISSOULA COUNTY OEM	500.00						
1	MRFD_FY242	07/10/24 AAIR	500.00			1000 80 420461	220		101000
		Total for Vendor:	500.00						
45459	82485S	211 MISSOULA COUNTY WORKERS COMP	448.61						
1	073124WC01	07/31/24 VFF/REF JULY HOURS	448.61			1000 60 420462	146		101000
		Total for Vendor:	448.61						
45382	82445S	230 MISSOULA ELECTRIC COOPERATIVE	467.06						
1	0705243950	07/05/24 STA 2	20.48			1000 10 420510	341		101000
2	0705243950	07/05/24 STA 6	246.35			1000 10 420510	341		101000
3	0705243950	07/05/24 STA 2	200.23			1000 10 420510	341		101000
		Total for Vendor:	467.06						

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45472	824865	235 MISSOULA MOTOR PARTS	656.38						
1	555-849528	07/01/24 STA 1	36.83			1000 50 420460	361		101000
2	555-849528	07/01/24 317	2.74			1000 20 420440	272		101000
3	555-850374	07/03/24 SHOP	6.74			1000 20 420440	270		101000
4	555-852941	07/10/24 STA 4	25.69			1000 50 420460	364		101000
5	555-852941	07/10/24 341	16.72			1000 20 420440	272		101000
6	555-853299	07/11/24 322	3.60			1000 20 420440	272		101000
7	555-853685	07/12/24 322	343.90			1000 20 420440	272		101000
8	555-853800	07/12/24 322	-54.00			1000 20 420440	272		101000
9	18887	07/16/24 335	6.91			1000 20 420440	272		101000
10	555-857493	07/22/24 DEF	31.98			1000 20 420440	231		101000
11	20603	07/23/24 STA 1	37.44			1000 50 420460	361		101000
12	555-858739	07/24/24 315	14.29			1000 20 420440	272		101000
13	21319	07/26/24 311	35.97			1000 20 420440	272		101000
14	555-859409	07/26/24 334	22.92			1000 20 420440	272		101000
15	555-860128	07/29/24 334	22.92			1000 20 420440	272		101000
16	555-860468	07/29/24 STA 6	54.78			1000 50 420460	366		101000
17	555-860863	07/30/24 STA 5	28.08			1000 50 420460	365		101000
18	555-855245	07/16/24 322	-3.60			1000 20 420440	272		101000
19	19328	07/17/24 335	22.47			1000 20 420440	272		101000
		Total for Vendor:	656.38						
45430	-99635C	244 MISSOULA TEXTILE SERVICES	423.31						
1	07302420	07/30/24 ALL STATIONS	423.31			1000 10 420510	356		101000
		Total for Vendor:	423.31						
45450	82487S	1904 MONTANA BROOM AND BRUSH SUPPLY	403.26						
1	1425404-0	07/03/24 STA 4	45.77			1000 50 420460	364		101000
2	1428593-0	07/12/24 STA 4	33.32			1000 50 420460	364		101000
3	1428593-1	07/17/24 STA 4	43.48			1000 50 420460	364		101000
4	1428594-0	07/11/24 STA 2	38.91			1000 50 420460	362		101000
5	1428596-0	07/12/24 STA 6	14.91			1000 50 420460	366		101000
6	1428892-0	07/12/24 STA 1	64.14			1000 50 420460	361		101000
7	1428892-1	07/16/24 STA 1	4.54			1000 50 420460	361		101000
8	1735697-C	07/29/24 STA 4	158.19			1000 50 420460	364		101000
		Total for Vendor:	403.26						

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45452	82488S	1285 MOUNTAIN INK & TONER	53.96						
1	168167 07/01/24	PRINTER TONER	53.96			1000 10 420510	220		101000
		Total for Vendor:	53.96						
45464	82489S	205 MT ACE HARDWARE	101.97						
1	237972386 07/09/24	SHOP	4.99			1000 20 420440	270		101000
2	237976529 07/12/24	WL SUPPLIES	28.00			1000 50 420460	229		101000
3	237981147 07/15/24	FAN FOR FRONT OFFICE	59.99			1000 10 420510	210		101000
4	237992281 07/22/24	351	8.99			1000 20 420440	272		101000
		Total for Vendor:	101.97						
45466	-99623C	1542 MT COFFEE EXPRESS	204.00						
1	5600 07/10/24	STA 1	102.00			1000 10 420510	210		101000
2	5696 07/31/24	STA 1	102.00			1000 10 420510	210		101000
		Total for Vendor:	204.00						
45420	82473S	445 MT CRIMINAL RECORDS	30.00						
1	072224FING 07/22/24	FF CROWELL FINGERPRINTING	30.00			1000 10 420510	356		101000
		Total for Vendor:	30.00						
45432	82490S	1322 MURDOCHS RANCH & HOME SUPPLY	5.48						
1	9604549160 06/28/24	CHIPPER	5.48			1000 20 420440	272		101000
		Total for Vendor:	5.48						
45426	82474S	1649 NATHAN LAPINSKI	116.00						
1	24.0729NL 07/29/24	N.LAPINSKI BASIN FIRE PER D	116.00			1000 50 420460	379		101000
		Total for Vendor:	116.00						
45453	82491S	295 NORCO	143.22						
1	41286407 07/31/24	CYLINDER RENT	143.22			1000 80 420461	356		101000
		Total for Vendor:	143.22						
45384	82446S	547 NORTHWESTERN ENERGY	522.56						
1	07012494-6 07/01/24	STA 5	492.17			1000 10 420510	341		101000
2	07012457-3 07/01/24	OLD STA 5	30.39			1000 10 420510	341		101000

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45400	82454S	547 NORTHWESTERN ENERGY	2,033.00						
1	07162458-3	07/16/24 STA 4	901.05			1000 10 420510	341		101000
2	07172415-4	07/17/24 STA 6	72.71			1000 10 420510	341		101000
3	07182441-3	07/18/24 STA 1	961.49			1000 10 420510	341		101000
4	07182425-3	07/18/24 STA 1	97.75			1000 10 420510	341		101000
45419	82475S	547 NORTHWESTERN ENERGY	42.78						
1	07222485-4	07/22/24 STA 2	42.78			1000 10 420510	341		101000
		Total for Vendor:	2,598.34						
45470	82492S	312 PACIFIC STEEL	10.36						
1	8782746	07/30/24 363	10.36			1000 20 420440	272		101000
		Total for Vendor:	10.36						
45401	82455S	114 PAUL FINLAY	27.00						
1	072224PF01	07/22/24 FINLAY LEGAL MEETING PER D	27.00			1000 10 420510	379		101000
		Total for Vendor:	27.00						
45407	82456S	968 PHIL RICHARDS	702.00						
1	24.0704PR	07/04/24 RICHARDS CA PREPO ASSIGNMEN	702.00			1000 50 420460	379		101000
		Total for Vendor:	702.00						
45435	-99633C	1725 PIERCE LEASING	750.00						
1	0062066	07/22/24 OFFICE TRAILER 7/16-8/12	750.00			1000 10 420510	530		101000
		Total for Vendor:	750.00						
45431	-99634C	988 PLATT	64.18						
1	5I29507	07/09/24 322	64.18			1000 20 420440	272		101000
		Total for Vendor:	64.18						
45454	-99628C	756 POMP'S TIRE SERVICE, INC	61.40						
1	1850033174	07/09/24 304	61.40			1000 20 420440	233		101000
		Total for Vendor:	61.40						

08/07/24
13:46:39

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/24

Page: 12 of 16
Report ID: AP100V

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45465	-99624C 1239 REHBEIN FORD		15,079.19						
1	72792 07/31/24 301		15,079.19			1000 20 420440	372		101000
		Total for Vendor:	15,079.19						
45473	82501S 31 REPUBLIC SERVICES #889		1,110.37						
1	-003612686 07/31/24 ALL STATIONS		1,110.37			1000 10 420510	342		101000
		Total for Vendor:	1,110.37						
45474	82502S 204 RON LUBKE		29.00						
1	073124RL01 07/31/24 LUBKE JULY GYM REIMB		29.00			1000 50 420460	132		101000
		Total for Vendor:	29.00						
45386	82447S 718 SAURER'S PUMP SERVICE		1,857.75						
1	635 07/01/24 STA 1		1,640.25			1000 50 420460	361		101000
2	637 07/02/24 STA 1		217.50			1000 50 420460	361		101000
		Total for Vendor:	1,857.75						
45443	-99630C 1471 SAW SHOP		1.45						
1	5332 07/24/24 CHAINSAWS		1.45			1000 50 420460	206		101000
		Total for Vendor:	1.45						
45467	82493S 360 SHIPPING DEPOT		42.29						
1	30305 07/08/24 322		33.04			1000 10 420510	311		101000
2	31004 07/16/24 311		9.25			1000 10 420510	311		101000
		Total for Vendor:	42.29						
45446	82494S 1419 SOLESTONE REIMBURSEMENT SERVICES		1,005.36						
1	1847-1 07/12/24 REF NEW HIRE		1,005.36			1000 60 420462	391		101000
		Total for Vendor:	1,005.36						
45444	-99629C 628 SUMMIT FIRE & SECURITY LLC		929.00						
1	1978031 07/17/24 STA 1 INSPECTION		107.00			1000 50 420460	305		101000
2	1978036 07/17/24 STA 2 INSPECTION		192.00			1000 50 420460	305		101000
3	1978039 07/17/24 STA 4 INSPECTION		304.00			1000 50 420460	305		101000
4	1978043 07/17/24 STA 5 INSPECTION		222.00			1000 50 420460	305		101000
5	1978047 07/17/24 STA 6 INSPECTION		104.00			1000 50 420460	305		101000
		Total for Vendor:	929.00						

08/07/24
13:46:39

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/24

Page: 13 of 16
Report ID: AP100V

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45440	-99631C	1707 TEAR IT UP LLC	54.60						
1	67818 07/24/24	SHREDDING SERVICES	54.60			1000 10 420510	356		101000
		Total for Vendor:	54.60						
45410	82476S	87 TIM DEVOS	39.58						
1	072524TD01 07/25/24	STA 1	39.58			1000 50 420460	361		101000
45424	82476S	87 TIM DEVOS	116.00						
1	24.0729TD 07/29/24	DEVOS BASIN FIRE PER DIEM	116.00			1000 50 420460	379		101000
		Total for Vendor:	155.58						
45438	-99632C	463 TRI ARC, INC.	34.96						
1	R29882 07/31/24	CYLINDER RENTAL	34.96			1000 20 420440	370		101000
		Total for Vendor:	34.96						
45404	82457S	1881 TRUGREEN	141.50						
1	0709248465 07/09/24	STA 4	141.50			1000 50 420460	364		101000
		Total for Vendor:	141.50						
45402	82458S	696 UNIVERSITY OF MONTANA	4,874.60						
1	790893022 07/21/24	SANTOS PARA FALL 2024	4,874.60			1000 50 420460	380		101000
		Total for Vendor:	4,874.60						
45441	82495S	1628 UNIVISION	3,475.00						
1	256883 07/01/24	VELOCITY HOURS	1,710.00			1000 10 420510	368		101000
2	256732 07/01/24	MICROSOFT 365	1,765.00			1000 10 420510	368		101000
		Total for Vendor:	3,475.00						
45403	-99637C	408 VERIZON WIRELESS	1,228.91						
1	9968843159 07/11/24	WIRELESS	1,228.91			1000 10 420510	345		101000
		Total for Vendor:	1,228.91						
45437	82496S	782 WESTERN STATES EQUIPMENT COMPANY	520.00						
1	IN00287044 07/29/24	STA 5	208.00			1000 50 420460	301		101000
2	IN00287313 07/30/24	STA 6	312.00			1000 50 420460	301		101000
		Total for Vendor:	520.00						

08/07/24
13:46:39

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/24

Page: 14 of 16
Report ID: AP100V

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
45460	82497S	1724 WEX BANK	13,156.22						
1	98839159	07/31/24 FUEL	13,156.22			1000 20 420440	231		101000
Total for Vendor:			13,156.22						
# of Claims			87	Total:	219,045.38	# of Vendors		57	
Total Electronic Claims					39,611.38				
Total Non-Electronic Claims					179434.00				

08/07/24
13:46:39

MISSOULA RURAL FIRE DISTRICT
Claim from Another Period Cancelled in this Period
For the Accounting Period: 7/24

Page: 15 of 16
Report ID: AP100

* ... Over spent expenditure

Claim Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
	*** Cancelled in 7/24 ****			*** Claim from another period (1/23) ****				
43383	1792 MONTANA MOBILE STORAGE, INC		170.00					
1	26057 01/13/23 CONEX BOX		170.00			1000 10 420510	356	101000
	*** Cancelled in 7/24 ****			*** Claim from another period (9/23) ****				
44227	855 PITNEY BOWES		150.00					
1	0828234579 08/28/23 POSTAGE		150.00			1000 10 420510	311	101000
	# of Claims	2	Total:	320.00				

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MISSOULA RURAL FIRE DISTRICT
Fund Summary for Claims
For the Accounting Period: 7/24

Page: 16 of 16
Report ID: AP110

Fund/Account	Amount
1000 GENERAL FUND	
101000 CASH ON DEPOSIT - COUNTY TREASURER	218,725.38
Total:	218,725.38

Claims reviewed and approved for payment at the Regular scheduled Missoula Rural Fire District Board of Trustee Meeting held Tuesday, August 13th, 2024, at 4:00 PM.


_____ Melissa Schnee, Finance/HR Director

_____ Ben Murphy, Chairman

_____ Dick Mangan, Secretary

PO BOX 1404
Lolo MT 59847
Aug 3, 2024

DEAR MSCA RURAL FIRE,

PLEASE EXCUSE MY SCRIBBLE. PERHAPS YOU CAN FIND SOMEONE WHO CAN TRANSLATE HYDROGLYPHICS.

I'VE LIVED THRU TORNADOES, HURRICANES! JUMPED OFF THE CORNICE ATOP LOVE PEAK WHILE STILL SNOWPLOW SKIING. APPARENTLY THE DEVIL HAS A RESTRAINING ORDER ON ME. I'M ASHAMED TO ADMIT HOW TERRIFIED I WAS WHEN THE STORM HIT LAST WEEK.

I HAD JUST COME HOME FROM THE LOW FOOD BANK. I PICKED UP FOOD FOR MYSELF AND OTHERS WHO COULD NOT MAKE IT OVER TO THE FOOD BANK. A CRACK OF THUNDER. I TURNED ON THE WEATHER RADAR. THE STORM WAS BRIGHT RED. LIGHTNING THAT WAS IN THE ELECTRICAL WIRES OF MY CAMP TRAILER, THE POWER BLOSSOMED. AC + FANS WERE DOING 100MPH, AC LIGHTS WERE BLAZING BRIGHT. THEN THE WIND PICKED UP MY TRAILER, LEANED IT OVER, I GRABBED BLANKETS, THREW THEM OVER MY 2 RESCUE DOGS AND MYSELF. I WAS SCREAMING, THE DOGS WERE HOWLING. THEN THE WIND SLAMMED THE TRAILER INTO THE GROUND.

I AM THE CARETAKER AT THE BITTERROOT GATEWAY TRAILER + RV PARK. I WORK FOR TERRY BURKHOLDER, THAT MEANS YOU SHOULD PRAY FOR ME. MR BURKHOLDER IS MEAN BUT YOU CAN'T BE FRIENDS WHEN

2

YOU RUN A TRAILER PARK, I'M HAVING CHEST PAINS, CAN'T CATCH MY BREATH. THE 3 OF US ARE STILL TREMBLING, THE PHONE IS RINGING. I HAD TO COMFORT AND HELP OTHER RESIDENTS HERE.

MY BIGGEST CONCERN WAS ROXANA IN RUIP. THE POWER WAS OUT, SHE IS ON OXYGEN, NEEDS POWER. SHE SAID SHE HAD ONE PORTABLE BOTTLE MAYBE LASTING 8 HRS. SHE WASN'T GOING TO BREATHE ALL THE TIME TO CONSERVE THE OXYGEN. I CALLED STATIONS ON THEIR LAND LINE, EXPLAINED THE PROBLEM. GAVE CONTACT INFO, THE FIREMEN PROMISED ME THEY WOULD LOOK AFTER ROXANA, AND COULD COME RIGHT OVER IF NEEDED.

I PEEKED OUTSIDE AND MY STEPS WERE PARTIALLY DESTROYED. WE WERE TRAPPED INSIDE. I AM A VIET VET. I TEXTED MY FELLOW AMERICAN LEGION FRIENDS. IN THE MORNING THE HANCOCK'S SHOWED AND REPAIRED MY STEPS. I TOOK MY DOGS FOR A WALK AT TRAVELER'S REST PARK. I STILL HAD CHEST PAINS.

I STOPPED AT STATION 5, RANG THE BELL AND WAS ALLOWED INSIDE. I ASKED IF THEY COULD JUST TAKE MY BLOOD PRESSURE RECOUNTING MY STORM EXPERIENCE. I HAVE HAD A LOT OF INTERACTIONS WITH STATION 5 DURING MY TENURE AT THE COMMUNITY CENTER, 12 YRS. I WAS 200 OVER SOMETHING. I TOLD THEM I WAS ASHAMED BECAUSE I HAD GOTTEN SO SCARED. ONE FIREMAN SPOKE OF HIS ANXIETY WHEN I ASKED IF THEY COULD CHECK MY

BLOOD SUGAR. I HAD ONLY A CUP OF TEA SINCE BEFORE THE STORM. IT WAS LOW. THEY TALKED ME INTO AN EKG, HILDED OUT A RM. I WAS WORRIED THEY WOULD GET INTO TROUBLE BECAUSE I HADN'T CALLED 911. AS A SENIOR LIVING ALONE IT WAS COMFORTING TO BE CARED FOR. I PROMISED TO EACH A SANDWICH INSTEAD OF SOMETHING SUGARY. I LIED AND SAID I WOULD CONSIDER GOING TO THE ER.

BACK HOME AN ELDERLY MAN, RANDY, WAS AT MY DOOR BECAUSE A BIG STRIKE WAS LEANING OVER HIS SINGLE WIDE MOBILE. UPON SEEING IT I CALL 911 FOR A FIRE DEPT RESPONSE. THE SAME FIRE CREW RESPONDED. MADE A DETERMINATION, CONVINCED RANDY HE COULDN'T LIVE IN HIS TRAILER UNTIL THE TREE COULD BE REMOVED. PUT UP CAUTION TAPE. TURNED OUT WHEN MR BURKHOLDER WAS CONTACTED HE WAS AT ROCKING THE RIVERS IN THREE FORKS. SAID TO LEAVE HIM THE FOX ALONE, HE'D BE HOME IN 2 OR 3 DAYS. WHEN MR BURKHOLDER IS GONE I KNOW TO STAY AROUND AND BE THE VOICE OF REASON.

THE MEN IN STATION 5 ARE THE BEST. MCDEERMOT WAS ALWAYS NICE INSPECTING THE COMMUNITY CENTER. I WAS HOSTING AN EVENT ONCE WITH OVER 200 PEOPLE. I SOUGHT ADVICE OF THE CHAIR ARRANGEMENT. I WANTED TO ENSURE SAFE BUILDING EVACUATION IN THE EVENT OF AN EMERGENCY. I GOT DIRECTIONS ON THE CHAIR SETUP. JUST LAST WEEK PETE GARDINO WAS KIND

ENOUGH TO GIVE ME SOME OF HIS PRECIOUS TIME. I WAS RESEARCHING A CAR EXPLOSION AND SUBSEQUENT FIRE. MY FATHER FOUGHT THE FIRE. CAME HOME LOOKING LIKE A BIG BURNT HOT DOG, SCREAMED AT MY MUM THE WATER SPREAD THE FIRE, WE WERE ALL BURNING ALIVE UNTIL THE AIRPORT FIRE TRUCK PUT US + THE FIRE OUT. THE FIRE TRUCK, I JUST FOUND OUT, WAS FROM LA GUARDIA AIRPORT. JUST A BIZARRE COINCIDENCE IT WAS IN ISLIP FOR A 3 DAY EVENT. IT WAS THE MURDER OF A YOUNG WOMAN WHO HAD BEEN DRUGGED + RAPED BY A MARRIED MAN, GOTTEN PREGNANT. THE EXPLOSION WAS MAYBE A WEEK AFTER BABY CHARLIE WAS BORN. THE MAN WANTED HER BABY, SHE HAD REFUSED. 1961 OR 1962. I NEED TO STOP FOR A MINUTE TO CRY QUIETLY SO I DON'T UPSET MY DOGS.

EVEN BEFORE 9/11, I WAS VISITING MY DAD IN BALTIMORE THEN, I HELD THE OPINION FIREMEN, POLICEMEN, AND THE MILITARY SHOULD BE PAID LIKE FOOTBALL PLAYERS. WHEN THERE IS DANGER REGULAR FOLK RUN SCREAMING FEET DON'T FAIL ME NOW. THERE WAS A SONG JIM DANDY TO THE RESULTE, GO JIM DANDY GO. I PERSONALLY HAVE RUN AND SCREAMED THAT SONG.

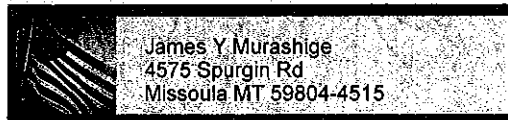
YOU GUYS GAVE ME WINTER COATS FOR SOME SMALL KIDS WHO'S MOM TOLD ME SHE HAD NO MONEY FOR WINTER COATS.

WITH MY FIXED INCOME I AGAIN I AM A SHAMED I HAVE NO MEANS TO EXPRESS MY HEART FELT GRATITUDE. YOU SAVED US FROM THE MORMON CREEK FIRE. YOU SAVED THE HAYLOFT WHEN THE NEON SIGN CAUGHT THE ROOF ON FIRE. SO MANY YEARS AGO I WAS DOING SOMETHING OUTSIDE OF THE COMMUNITY CENTER. A YOUNG BOY HAD FALLEN OFF HIS BIKE, SCRAPED UP HIS LEG BECAUSE THE CHAIN BROKE AND BOUND UP THE WHEELS. A QUICK RESPONSE FROM STATION 5. THE PELIAS BANDAGED HIS LEG, HELPED HIM STOP CRYING, THEN FIXED HIS BICYCLE. ONE FIREMAN THEN WALKED THE BOY HOME INTO A RIVERS WHEELBIKE PARK.

I TRULY BELIEVE IN ANGELS. ABSOLUTELY THANK YOU THANK YOU THANK YOU.

KAREN SANDERS
 AND ALL OF Lulu
 406 880 8703

*Thanks for coming to our
aid when we needed
you!!*



Return to: City Clerk
City of Missoula
435 Ryman Street
Missoula MT 59802-4297

RESOLUTION NUMBER 8779

A resolution to annex and incorporate within the boundaries of the City of Missoula, Montana land described as Lot 59 of U.S. GOVERNMENT SUBDIVISION #2, located in Section 30, Township 13 North, Range 19 West, P.M.M., and the alley way located in the block containing Lots 59-61 of U.S. Government Subdivision #2, as shown in Exhibit A, and zone Lot 59 B2-2 Community Business, based on the findings of fact in the staff report, subject to the condition of annexation approval.

LEGAL DESCRIPTION: Lot 59 of U.S. Government Subdivision #2, located in Section 30, Township 13 North, Range 19 West, Principal Meridian Montana (P.M.M.) as shown on Exhibit A attached hereto and made a part hereof.

WHEREAS, The Feist Limited Partnership, owner of 100% of the property described herein as 2612 South Ave. has filed Petition No. 10205 with the City Clerk requesting annexation and waiving the need to prepare a service plan for the annexation; and

WHEREAS, it is the Missoula City Council's decision to consider this petition for annexation pursuant to the statutory annexation by petition method set forth in Title 7 Chapter 2 Part 46 Section 4601 (3)(a)(ii) Montana Code Annotated (MCA); and

WHEREAS, Section 7-2-4211 MCA requires municipalities to include the full width of any public street or road right-of-way that are adjacent to the property being annexed; and

WHEREAS, the South Avenue right-of-way adjacent to the southern boundary of the parcel is already within the municipal boundary of the City of Missoula; and

WHEREAS, the City has included the full width of the alley right-of-way from 26th Avenue to 27th Avenue in the annexation boundary as shown on Exhibit A; and

WHEREAS, the herein described property is within the City of Missoula Utilities Service Area boundary, the City has current and future capacity to serve the property and development; and the owners/developers will pay all costs to extend the municipal sewer and water service to the property; and

WHEREAS, the City Council desires the annexation and zoning of the herein described property be conditioned upon annexation subject to the following condition:

1. Any vehicular approaches from South Ave. shall be located across from Old Fort Road or on the east half of the parcel, subject to review and approval by Public Works and Mobility, prior to building permit approval.

WHEREAS, the parcel described herein are currently zoned NC Neighborhood Center in the County and the recommended zoning in the City is B2-2 Community Business in accordance with MCA 76-2-303 (3)(a) and Missoula Municipal Code criterion 20.85.040(l)(2a), it is the intention of the City of Missoula to annex this property with the recommended city zoning. **FURTHER**, the parcels are situated adjacent to City Council Ward Area No. 5 and the Two Rivers Neighborhood Council District, and it is the intention of the Council to add these parcels to said Ward and Neighborhood Council District; and

WHEREAS, there was duly and regularly passed and adopted by the Council of the City of Missoula and approved by the Mayor on 5/20/2024, Resolution Number 8776 stating the City's intention to consider extending the City limits to include the within described properties and Council set a public hearing for 6/10/2024 at its regularly scheduled City Council meeting to hear all matters pertaining to the annexation and zoning of said property; and

WHEREAS, the City published notice of such proposed extension of the city limits on 5/4/2024 and 5/11/2024 as provided by Section 76-2-303 and 7-1-4127 MCA; and

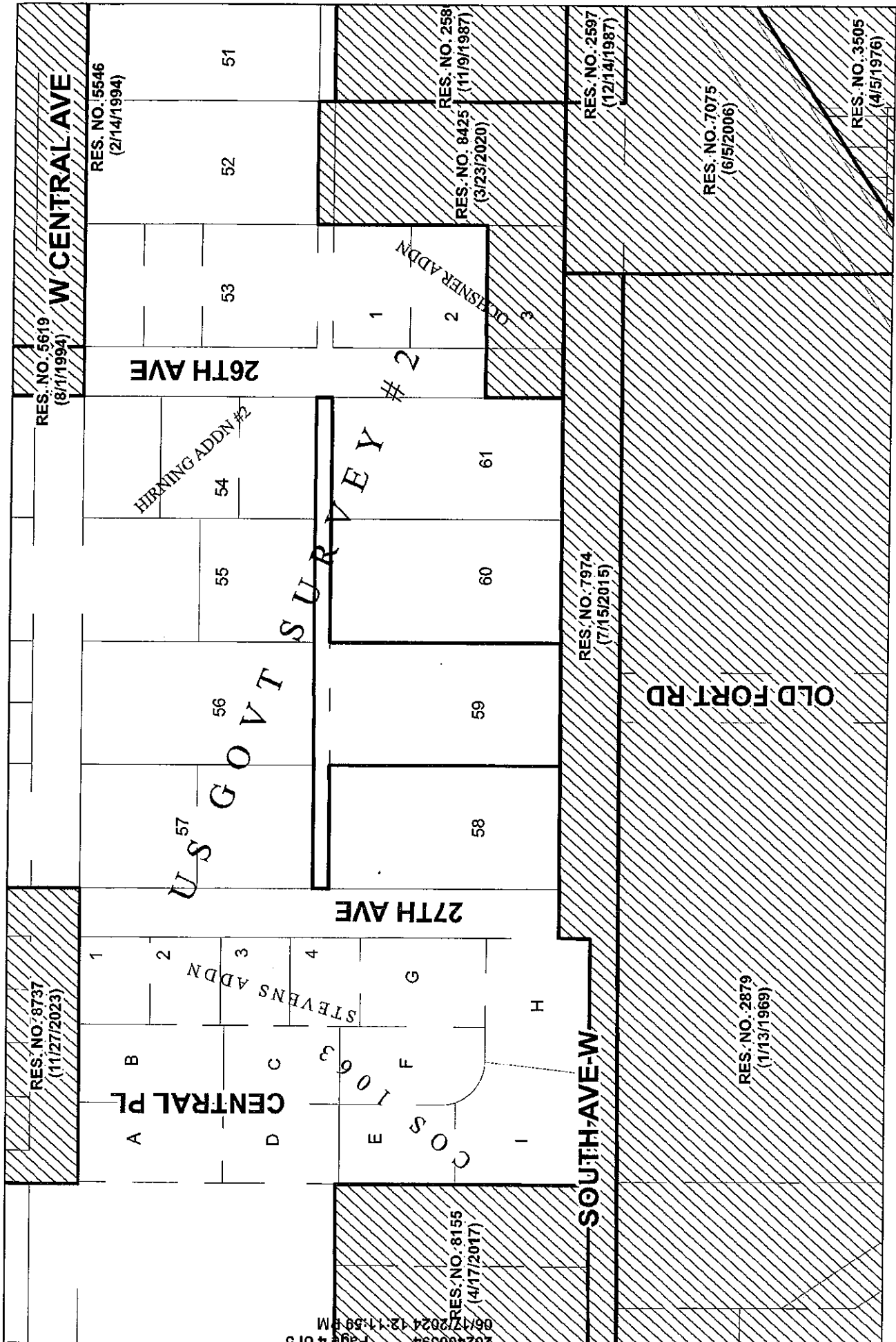
WHEREAS, in the judgment of the City Council of the City of Missoula, it is deemed to be in the best interest of the City of Missoula, the inhabitants thereof and the current and future inhabitants of the tracts and parcels of land described herein, which have petitioned for annexation and are within the urban growth boundary, that the boundaries of the City of Missoula shall be extended to include the same within the corporate limits.





NOW, THEREFORE BE IT RESOLVED that the corporate limits of the City of Missoula are hereby extended to incorporate and annex the property described herein; and

BE IT FURTHER RESOLVED that the parcel is hereby zoned B2-2 Community Business in the City. **FURTHER**, that the parcel is hereby assigned to City Council Ward Area No. 5 and the Two Rivers Neighborhood Council District; and

BE IT FURTHER RESOLVED that the minutes of City Council of the City of Missoula, Montana, incorporate this resolution; and

BE IT FURTHER RESOLVED that if the city annexation of any lot(s), parcel(s), block(s) or tract(s) of land annexed into the city pursuant to this city annexation resolution or any provision of this resolution is ever held to be invalid or unconstitutional, the City Council hereby declares that any such decision shall not affect the validity of the annexation of the remaining lot(s), parcel(s), block(s) or tract(s) of land annexed into the city or the remaining provisions of this resolution. The City Council hereby declares that it would have passed this resolution and annexed each lot(s), parcel(s), block(s) or tracts(s) of land into the city as well as each provision of this resolution irrespective of the fact that the annexation of any one or more lot(s), parcel(s), block(s) or tract(s) of land annexed into the city or provision of this resolution may have been declared invalid or unconstitutional, and if for any reason the annexation of any lot(s), parcel(s), block(s), tract(s) of land or any provision of this resolution should be declared invalid or unconstitutional, then the annexation of the remaining lot(s), parcel(s), block(s) or tracts(s) of land and resolution provisions are intended to be and shall be in full force and effect as enacted by the City Council.



- Legend**
-  Proposed Annexation
 -  Parcel Boundaries
 -  Resolutions
 -  City Limits

**Lot 59 U.S. Government Survey #2
& Alley Right-of-Way Between 26th and 27th Avenue**

All Located in Section 30, T.13 N., R. 19 W., P.M.M.
Prepared by: CITY OF MISSOULA GIS SERVICES



PASSED AND ADOPTED this 10th day of June, 2024.

ATTEST:

APPROVED:

ACT

Claire Trimble (Jun 14, 2024 11:20 MDT)

Andrea Davis

Andrea Davis (Jun 13, 2024 16:03 MDT)

Claire Trimble
City Clerk

Andrea Davis
Mayor



RES 8779 Resolution to Annex 2612 South Ave West

Final Audit Report

2024-06-14

Created:	2024-06-11
By:	Anneliese Brown (BrownA@ci.missoula.mt.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAA8hdsVS62oBaNF7B0Bo9RneTt6MfS-kn

"RES 8779 Resolution to Annex 2612 South Ave West" History

Document created by Anneliese Brown (BrownA@ci.missoula.mt.us)

2024-06-11 - 7:19:59 PM GMT- IP address: 209.137.251.46

Document emailed to Andrea Davis (DavisA@ci.missoula.mt.us) for signature

2024-06-11 - 7:22:47 PM GMT

Email viewed by Andrea Davis (DavisA@ci.missoula.mt.us)

2024-06-11 - 7:22:53 PM GMT- IP address: 52.202.236.132

 Document e-signed by Andrea Davis (DavisA@ci.missoula.mt.us)

Signature Date: 2024-06-13 - 10:03:30 PM GMT - Time Source: server- IP address: 209.137.251.46

Document emailed to Claire Trimble (trimblec@ci.missoula.mt.us) for signature

2024-06-13 - 10:03:32 PM GMT

Email viewed by Claire Trimble (trimblec@ci.missoula.mt.us)

2024-06-13 - 10:03:47 PM GMT- IP address: 52.202.236.132

 Document e-signed by Claire Trimble (trimblec@ci.missoula.mt.us)

Signature Date: 2024-06-14 - 5:20:07 PM GMT - Time Source: server- IP address: 209.137.251.46

 Agreement completed.

2024-06-14 - 5:20:07 PM GMT





**TYLER R. GERNANT
CLERK & TREASURER
200 WEST BROADWAY
MISSOULA MT 59802-4292
(406) 258-4752**

Missoula Rural Fire District
2521 South Ave W
Missoula MT 59804

July 12, 2024

To Whom It May Concern,

The Missoula County Commissioners have approved your request to annex the three parcel(s) of land located at (1) 13465 Orion Way Lolo, MT 59847, (2) 13250 Orion Way Lolo, MT 59847, and (3) 697 Spanish Peaks Dr. Missoula, MT 59803, into the Missoula Rural Fire District. Please let me know if I may be of additional assistance.

Thank you,

A handwritten signature in black ink, appearing to read "ASheroke", written over a horizontal line.

Anna Sheroke, Deputy
Clerk & Recorder
Missoula County
(406) 258-4752



**TYLER R. GERNANT
CLERK & TREASURER
200 WEST BROADWAY
MISSOULA MT 59802-4292
(406) 258-4752**

Missoula Rural Fire District
2521 South Avenue West
Missoula, MT 59804

July 18, 2024

To Whom It May Concern,

Please find enclosed Notice of Public Hearing, Petition for Annexation, Missoula Rural Fire District approval letter, and supporting documentation regarding the request for annexation of the parcel of land located at 1005 Deer Creek Rd., MT 59802, into the Missoula Rural Fire District.

You may contact me at (406) 258-3233 with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "ASheroke", written over a horizontal line.

Anna Sheroke
Deputy Clerk & Recorder
Missoula County
(406) 258-3231

**NOTICE OF PUBLIC HEARING
ANNEXATION TO MISSOULA RURAL FIRE DISTRICT**

NOTICE IS HEREBY GIVEN, that a public hearing will be held on the 8th of August 2024 beginning at 2:00 p.m. in the Sophie Moiese Room, Courthouse Annex, 200 West Broadway, Missoula, Montana 59802, on a petition for annexation into the Missoula Rural Fire District for the following areas:

A TRACT OF LAND LOCATED IN THE NORTH HALF OF SECTION 20, TOWNSHIP 13 NORTH, RANGE 18 WEST, P.M.M., MISSOULA COUNTY, MONTANA, BEING MORE PARTICULARLY DESCRIBED AS TRACT 2 OF CERTIFICATE OF SURVEY NO. 5850.

Parcel #4160425, located at 1005 Deer Creek Rd Missoula MT 59802

(For additional information, see file in Clerk & Recorder's Office, 200 West Broadway, 1st floor)
AND THAT all interested persons should appear at the above-mentioned time and place or dial:


1-406-272-4824, 467 457 758#

Phone Conference ID: 251 213 673 936#

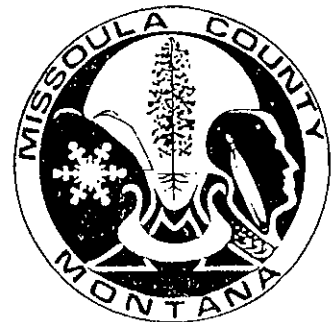
Passcode: UzWpDj

To be heard for or against said petition. Written protest will be accepted by the Commissioner's Office, located at Missoula County Administration Building, 199 West Pine Street, Missoula, Montana 59802, prior to the hearing day.

BY ORDER of the Board of County Commissioners of Missoula County, Montana.


(as Deputy) Tyler R. Gernant
Clerk & Treasurer
200 W. Broadway St.
Missoula, MT 59802 (406) 258-4752
Date: July 18, 2024

Publish Dates: July 27, & August 3, 2024





MISSOULA RURAL FIRE DISTRICT

June 3, 2024

To: MRFD Board of Trustees
From: Paul Finlay and Cory Horsens
Re: **Recommendation of Approval for Annexation: 1005 Deer Creek Road**

Dear Chair Murphy and Members of the Board of Trustees:

Upon our review, We concur with the findings of the Community Risk Reduction Division.

It is our recommendation to the Board that the property listed above should be annexed into the Missoula Rural Fire District.

Sincerely,

Cory Horsens, Deputy Fire Chief
Missoula, Rural Fire District

Paul Finlay, Fire Chief
Missoula Rural Fire District



MISSOULA RURAL FIRE DISTRICT

Date: June 3, 2024

To: Paul Finlay, Fire Chief
Cory Horsens, Deputy Fire Chief

Re: **1005 Deer Creek Road, Missoula, MT 59802**

On March 25, 2024, a Criteria for Annexation inspection was conducted by the Community Risk Reduction Division of the Missoula Rural Fire District for the above-referenced address. The property owner was contacted and has also received a signed copy of this Annexation Criteria Form (ACF) form for their records. We explained that once we received the signed copy of the ACF to acknowledge their understanding and receipt of the form, we would submit this Petition for Annexation and ACF to the Deputy Chief and Fire Chief for their consideration.

After this inspection, the Community Risk Reduction division recommends annexation of 1005 Deer Creek Road into the Missoula Rural Fire District.

Respectfully submitted,

Peter V. Giardino

Peter V. Giardino
Deputy Fire Marshal



MISSOULA RURAL FIRE DISTRICT

PETITION FOR ANNEXATION

We, the undersigned, being taxpaying freeholders and whose names appear upon the last completed assessment roll, do hereby petition the Board of County Commissioners to annex to the Missoula Rural Fire District, the following parcel:

4160323 1005 Deer Creek Road, Missoula 59802

Taxpayer ID: Property Address:

04-2201-20-1-01-13-0000

Geo Code:

Subdivision Name (if applicable)

S20, T13 N, R18 W, C.O.S. 5850, ACRES 27.16, TRACT 2

Legal Description (Quarter, Section, Township, Range, Lot #, Block, COS #, etc.)

Farmer Union Mutual (policy # FR00032585

(406) 721-0599

Name of Insurance Company – Property Insurance

Insurance Phone Number

Bertram Wustner

(406) 273-7500

wustner44@gmail.com

Contact Name for this Petition

Contact's Phone Number

Contact's Email Address

Property Owner Signature(s)

Printed Name(s)

Mailing Address

Bertram Wustner 2-27-24
(sign and date)

Bertram Wustner

9830 Miller Creek Road 59803

Bertram Wustner 2/27/24
(sign and date)

Jelly Wustner

9830 Miller Creek Road 59803

(sign and date)

FOR OFFICE USE ONLY:

Annexation accepted and approved this 11th day of June, 2024
by the Board of Trustees for the Missoula Rural Fire District.

Signature: [Signature]

Title: Board Chair



MISSOULA RURAL FIRE DISTRICT

2521 South Avenue West • Missoula, Montana 59804
(406) 549-6172 • FAX (406) 549 6023
www.mrfdfire.org

Inspection Status
Completed

Inspected by
Giardino, Pete

Completed at
03/25/2024 12:06:53

Address

1005 DEER CREEK RD --, Missoula, MT 59803 (--)

Fire Department Services:

ITEM: What is the distance to the closest MRFD fire station

RESULT: 6.1 miles from Station 4.

ITEM: What is the distance to the closest mutual/auto aid partner

RESULT: 2.9 miles from East Missoula Fire station.

Means of Access:

ITEM: Are there buildings more than 400 sf (ground floor area) and/or public occupancies with structural components?

RESULT: Yes

ITEM: Is there clear openings through gates at least 2 feet wider than the means of access it controls?

RESULT: Yes

ITEM: Number of means of access.

RESULT: 2

ITEM: Can the fire department realistically access the property after a snow event or icy conditions? (*CRITICAL*)

RESULT: Yes

Roadways/Fire Lanes:

ITEM: Are roadways constructed of a hard, all-weather surface designed to support all imposed loads of MRFD apparatus? (*CRITICAL*)

RESULT: Yes

ITEM: Are the roadways a minimum clear width of 16 ft?

RESULT: Yes

ITEM: Is there at least 13 ft 6 in. nominal vertical clearance over the full width of the roadway? (*CRITICAL*)

RESULT: Yes

ITEM: Do the curves/turns in the roadway have a minimum radius of 60 ft to the outside of the turn?

RESULT: Yes

ITEM: Is/Are bridge(s) present that require access to the property/structure(s) (*CRITICAL*)

RESULT: Yes

ITEM: Is/Are bridge(s) designed to support the imposed load of all MRFD fire apparatus. (*CRITICAL*)

RESULT: Yes

ITEM: Is the load limit clearly posted at both approaches to the bridge?

RESULT: No

ITEM: Has the vegetation adjacent to the roadway been mitigated?

RESULT: Yes

Grades:

ITEM: Are there any road/driveway grades steeper than 10 percent?

RESULT: No

Dead Ends:

ITEM: Is there a dead end roadway more than 300 ft in length?

RESULT: Yes

ITEM: If yes, is there an appropriate turnaround for fire apparatus? (*CRITICAL*)

RESULT: Yes

ITEM: Is there a dead end/cul-de-sac that exceeds 1200 ft in length?

RESULT: No

ITEM: If yes, are there approved intermediate turnarounds at a maximum of 1200 ft intervals? (*CRITICAL*)

RESULT: N/A (no dead -end cul-de-sac greater than 1200 feet)

Driveways:

ITEM: Is the driveway longer than 150 ft?

RESULT: Yes

ITEM: If yes, is there an appropriate turnaround for fire apparatus? (*CRITICAL*)

RESULT: Yes

ITEM: Is the driveway a minimum of 12 feet in width and 13 ft 6 in. in vertical clearance?

RESULT: Yes

ITEM: If the driveway is longer than 300 ft, are there pullouts?

RESULT: Yes

Signage/Premises Identification:

ITEM: Are the road and address signs made of appropriate materials and properly located?

RESULT: Yes

Building Access:

ITEM: Is there adequate fire apparatus access provided to within 150 ft of any point of the exterior wall of each building? (300 ft for a sprinklered building) (*CRITICAL*)

RESULT: Yes

Building Separation:

ITEM: Are building separations greater than 30 ft?

RESULT: Yes

Automatic Fire Protection/Fire Warning Systems:

ITEM: Is the building(s) protected by an automatic sprinkler system in accordance with NFPA 13, 13R or 13D?

RESULT: No

ITEM: Does the building(s) have a local/supervised fire alarm system in accordance with NFPA 72?

RESULT: No

Water Supply:

ITEM: What is the distance to the nearest fire hydrant?

RESULT: 2300 feet

ITEM: If fire hydrants are not present, what is the distance to the nearest water storage (cistern or draft site) that meets NFPA 1142 requirements?

RESULT: Cistern located across the road, approximately 300 feet away.

ITEM: Are connections at either water source (if applicable) appropriate for MRFD use?

RESULT: Yes

Building Construction:

ITEM: Non-combustible roof?

RESULT: Yes

ITEM: Soffits enclosed?

RESULT: Yes

ITEM: Soffit, attic and crawl space vents screened?

RESULT: Yes

ITEM: Non-combustible siding?

RESULT: Yes

ITEM: Double pane windows?

RESULT: Yes

ITEM: Is/Are deck(s) present?

RESULT: No

ITEM: Is/Are decks(s) non-combustible?

RESULT: N/A (no deck(s) present)

ITEM: Are decks fire resistant?

RESULT: N/A (no deck present)

Vegetation Clearance From Structures:

ITEM: 30-100 ft, Reduced Fuel Zone-Is a fuel break provided by the disruption of the vertical and/or horizontal continuity of flammable/combustible vegetation?

RESULT: Yes

ITEM: 0-30 ft, Defensible Space Zone-Is all flammable vegetation and combustible growth clear of this area? (*CRITICAL*)

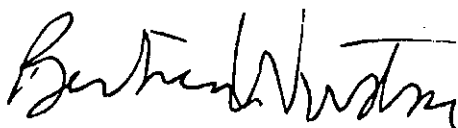
RESULT: Yes

ITEM: Is there a potential difference in the wildfire vs structure response capability? (Explain in comments)

RESULT: No

Inspection Signatures

Occupancy Contact Signature



Bertram Wustner
(406) 273-7500
wustner44@gmail.com

Inspector Signature



Giardino, Pete
Deputy Fire Marshal
--
406-239-4844
pgiardino@mrfdfire.org

Inspection Signatures

District Fire Chief



Board of Trustees Chair

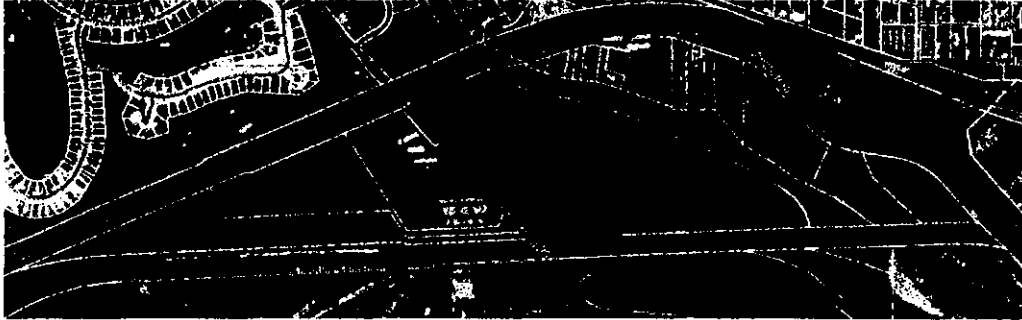




Cadastral Property Report

Tax Year: 2024

Scale: 1:12444.39 Basemap: Imagery Hybrid



Summary

Primary Information

Property Category: RP	Subcategory: Non-Qualified Ag
Geocode: 04-2201-20-1-01-13-0000	Assessment Code: 0004160323
Primary Owner: BEES 4 EVER LLC 9830 MILLER CREEK RD MISSOULA, MT 59803-9749 Note: See Owners section for all owners	Property Address:
Certificate of Survey: 5850	Legal Description: S20, T13 N, R18 W, C.O.S. 5850, ACRES 27.16, TRACT 2
Last Modified: 5/20/2024 23:35:41 PM	

General Property Information

Neighborhood: 204.006	Property Type: VAC_R - Vacant Land - Rural
Living Units: 0	Levy District: 04-6590-14-8
Zoning:	Ownership: 100
LinkedProperty: No linked properties exist for this property	
Exemptions: No exemptions exist for this property	
Condo Ownership: General: 0	Limited: 0

Property Factors

Topography: n/a	Fronting: n/a
Utilities: n/a	Parking Type: n/a
Access: n/a	Parking Quantity: n/a
Location: n/a	Parking Proximity: n/a



Cadastral Property Report

Tax Year: 2024

Land Summary

Land Type:	Acres:	Value:
Grazing	0	0
Fallow	0	0
Irrigated	0	0
Continuous Crop		
Wild Hay	0	0
Farmsite	0	0
ROW	0	0
NonQual Land	27.16	1496
Total Ag Land	27.16	1496
Total Forest Land	0	0
Total Market Land	0	0

Deed Information

Deed Date	Book	Page	Recorded Date	Document Number	Document Type
9/23/2022	1081	1216	9/23/2022		Warranty Deed

Owners

Party #1

Default Information:	BEES 4 EVER LLC 9830 MILLER CREEK RD MISSOULA, MT 59803-9749
Ownership %:	100
Primary Owner:	Yes
Interest Type:	Conversion
Last Modified:	10/5/2022 12:56:30 PM

Appraisals

Appraisal History

Tax Year	Land Value	Building Value	Total Value	Method
2024	1496	0	1496	COST
2023	1496	0	1496	COST
2022	1503	0	1503	COST

Market Land

No market land exists for this parcel



Cadastral Property Report

Tax Year: 2024

Dwellings

No dwellings exist for this parcel

Other Buildings

No other buildings exist for this parcel

Commercial

No commercial buildings exist for this parcel

Ag/Forest Land

Ag/Forest Land Item #1

Acres Type: NQ - Non Qualified Ag Land
Class Code: 1701

Irrigation Type: n/a
Timber Zone: n/a

Productivity

Quantity: n/a
Units: Non Qual

Commodity: n/a

Valuation

Acres: 27.16
Value: 1496

Per Acre Value: 55.08

Easements

No easements exist for this parcel

Disclaimer



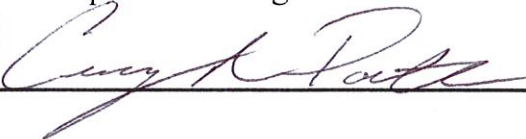
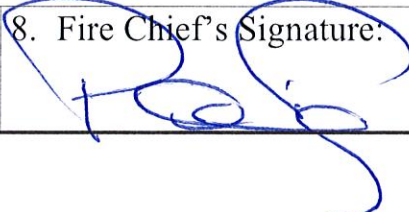
Cadastral Property Report

Tax Year: 2024

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Missoula Rural Fire District

Record of Exceptional Performance

1. Employee: Lt. Nick Houppert	2. Division: Regional Hazmat Team Technician
3. Rank: Lieutenant	4. Date Prepared: 06/22/2024
5. Initiator of Commendation: Lieutenant Casey Porte	
<p>6. Description of exceptional performance:</p> <p>On 06/20/2024 Lt. Houppert executed a very well thought out, communicated and prepared joint training at GSK of Hamilton. This joint exercise displayed the full capabilities of the Missoula Regional Hazmat Team and its member teams including Missoula City Fire Department and Rocky Mountain Labs of Hamilton. Other attending agencies included Hamilton Fire Department, Bitterroot Health Systems, GSK Hamilton, Ravalli County OEM and others. Lt. Houppert successfully planned several weeks for this training event and coordinated closely with members of the regional team and outside agencies to ensure an extremely smooth running drill. The dedication that Lt. Houppert displays and attention to detail does not go unnoticed and was critical to the success of this event.</p>	
<p>Date: <i>06-20-24</i></p>	
<p>Supervisor's comments/date of presentation:</p> <p>Lt. Houppert supports regional hazmat training in an assist position relating to outside agency coordination and training. Lt. Houppert works independently and very efficiently with little to no supervision or input. This accommodation is presented to Lt. Houppert on 06/22/2024 by Lieutenant Porte. Lt. Porte is tasked with managing regional hazmat training as provided from MRFD members to the entirety of the team and region.</p>	
7. Supervisor's Signature:	8. Fire Chief's Signature:
	

Original: Personnel File
Copy: Employee
Board of Trustees

Missoula Rural Fire District

Record of Exceptional Performance

1. Employee: Kirk Paulsen	2. Division: Operations
3. Rank: Assistant Chief of Operations	4. Date Prepared: 7/24/24
5. Initiator of Commendation: Taylor Blakely	
<p>6. Description of exceptional performance:</p> <p>Chief Paulsen came in during the Butler Creek Wildland Fire Incident and provided invaluable support and operational direction. Not only was he helping manage the district but also ended up assisting with a critical component of the Structure Group during a burn-out operation. Chief Paulsen continued his excellent work over the next two operational periods assisting in staffing of critical apparatus and operating as an Agency Rep. Chief Paulsen even went as far to take a late night shift to monitor and patrol the fire when all other resources were committed. He did an excellent job of filling many varied rolls on the incident and I truly feel the outcome wouldn't have been as successful if he wouldn't have been there.</p> <p style="margin-left: 40px;">7/24/24</p> <p>Date:</p>	
Supervisor's comments/date of presentation:	
7. Supervisor's Signature:	8. Fire Chief's Signature:

Original: Personnel File
Copy: Employee
Board of Trustees

Deputy Fire Marshal Monthly Report

Peter V. Giardino

July 2024

Activities

Business Inspections (re-inspections):

- 4907 Blue Mountain Road (Day Care) Re-inspection needed
- Discovery Childcare -- 8985 Highway 200 E.

Certificate of Occupancy Finals (Business)

Residential Sprinkler Final, Rough-Ins, and C of O (residential) Inspections

- 2025 Edward Ct. (re-inspection needed)
- 1775 Frey Lane
- 10575 Royal Coachman (sprinkler rough-in)
- 8785 Haven Heights Rd.
- 3303 Hale Lane (re-inspection needed for premise identification)
- 210 Laguna
- 4130 Sierra Drive (sprinkler final)
- Researched inspection history for 7680 Zaugg Drive.
- 3033 Hale Ln.
- 1260 Lena Lane

Annexation

- Review of property ownership on Annexation Tracking Sheet.
- Prepared first & second mailings for several properties. Updated tracking sheet.

Water Supply (cisterns, hydrants, etc.)

Lockboxes

- Generated and sent invoice for 3970 Rainbow Bend Dr.
- Confirmed key still operates lockbox at 7050 Grant Creek Rd., contractors request.

Community Risk Reduction, Fire Prevention, and Code Compliance

- Met with IMEG to discuss water supply for fire protection for three (3) new buildings.
- Site visit with Mike Heisey to discuss two (2) projects; one ongoing, one planned.
- Spoke with Operations Supervisor for the Roseburg demolition project.
- Fire alarm acceptance inspection for Lolo Hardware.

Fire Investigations

Classes/Training

- Fire extinguisher class for Public Works -- 6089 Training Drive.

Plan Reviews

- 11483 Ninebark Way
- 1356 Thibodeau Lane
- 2080 Edward Ct.
- 750 Big Flat Road
- 11195 Bruin Lane
- 11000 Sleeman Creek Rd.
- 9460 Single Tree Lane
- 5444 Stan Ollie Ln.
- 4643 Langdon Ct.
- 10720 Sugar Pine Pl.
- 15509 Highland Dr.
- 4445 Spurgin Rd.
- 12275 Balsamroot Rd.
- 10232 & 10236 Pale Morning Dove Ct.
- 1412 Lakeside Drive
- 750 Big Flat Rd.
- 16235 Miller Creek Rd.
- 11835 Joker Lane
- 6456 Woody Mountain Dr.
- 4627 Juniper Dr.
- 801 Valley Wind Lane
- 6269 Pinyon Way
- 3918 South Avenue W.

First Due:

Image Trend:

- Incident report for Plant Creek Fire
- Reading up on how to create inspection forms.

Assignments and Other Activities

- Meeting with Chief Horsens to discuss fireworks stand inspections.
- Site visit with property owner at 14530 Kona Creek Rd. to discuss access for new SFR.
- Interview with NBC Montana re: fireworks safety.
- Interview with KPAX re: fireworks safety.
- Meeting with Chief Finlay and Chief Horsens with MC Public Works to discuss permitting.
- Working with IT to resolve computer issues.
- Zoom meeting with Chief Horsens and Flow MSP to discuss trial period with pre-plan software.
- Engine Officer on 311 – 24-hours
- Officer's meeting
- Teams meeting with Chief Horsens and Image Trend re: inspections module.
- Coordinated Compliance meeting to discuss project issues County-wide.
- Meeting with Tim Worley and CAPS to discuss fireworks permits.
- Dalton Fire Safety Officer – July 17-24
- DNRC SWLO Preposition – IMT July 25 & 26
- Missoula Storm – 2024 Safety Officer – July 29-31

July 2024 IT Report

- Continued CrewForce setup with Tyler Technology and Missoula 911 office resulting with deployment of first iPad in 311. Did ride-alongs to observe usage and address questions.
- Performed Station 4 security cam server and display computer updates
- Performed complete reformat and software installation on the slow operating computer – Station4Crew2
- Set up and oriented new residents on computer systems
- Responded to an intrusion attack on Remote Desktop Server that was identified by Univision cybersecurity monitoring. Adjusted server and firewall settings
- Reformat and install software on DFM-1 computer that had developed an unidentified problem making it run extremely slow
- Set up accounts and Microsoft 365 software for new hires
- Set up encrypted email for delivering confidential information
- Set up hotspot for Station 6 during internet outage from windstorm
- Research internet redundancy for SonicWall routers
- Performed reformat on Station 1 CAD computer
- Attended DHS Cybersecurity and Infrastructure Security Agency bi-weekly online discussion
- Misc routine daily help calls
 - Assist with VPN configuration
 - Clear firewall blocked websites
 - Etc.

Joe Ford
IT Manager

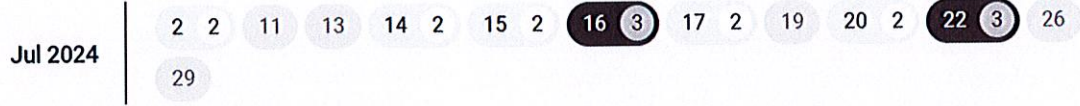
Public Relations Outreach Breakdown

July 2024

- 21 total documented events
 - 19 social media posts (Facebook/Instagram/Twitter)
 - 0 scheduled media appearance (Newspaper/Radio/TV)
 - 2 in station event (Car Seat Event/Station Tour)
 - 0 impromptu media appearance (Newspaper/Radio/TV)
 - 0 other (Fundraiser/Parade/Etc.)

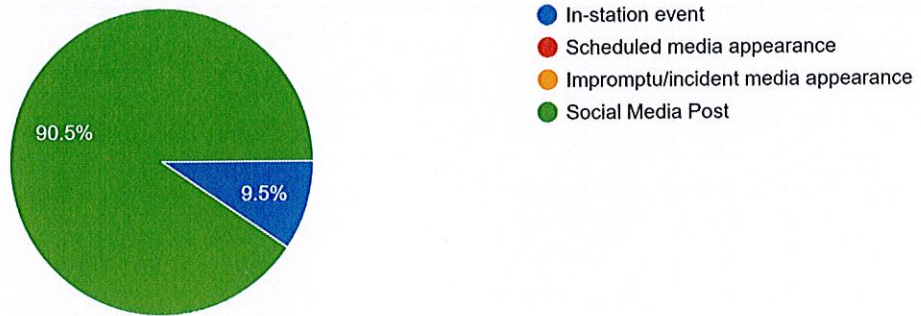
Date

21 responses



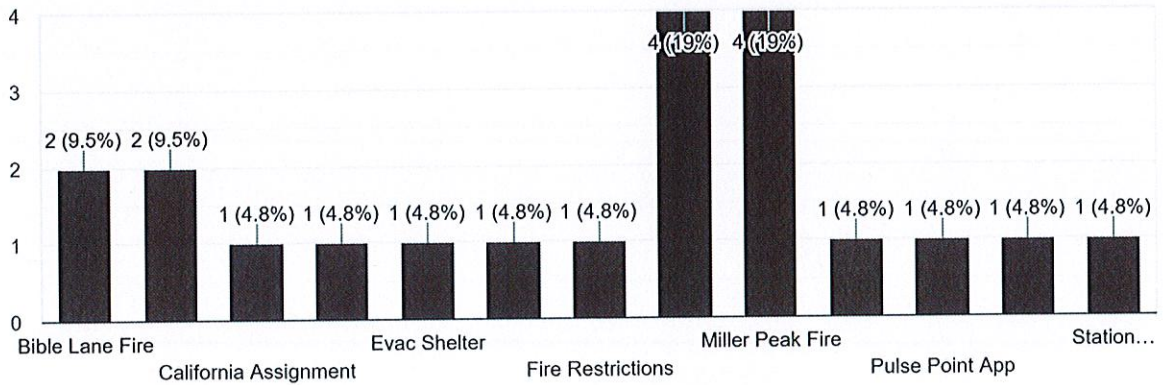
Type

21 responses



Topic Being Discussed

21 responses





MRFD CFS Report

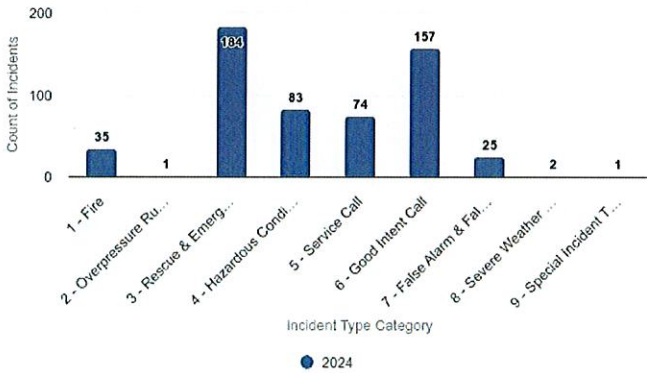
July 2024

Incident Numbers

July 2024	580	July 2023	416	Percent Change	+ 39.42%
YTD 2024	2432	YTD 2023	2047	Percent Change	+18.81%

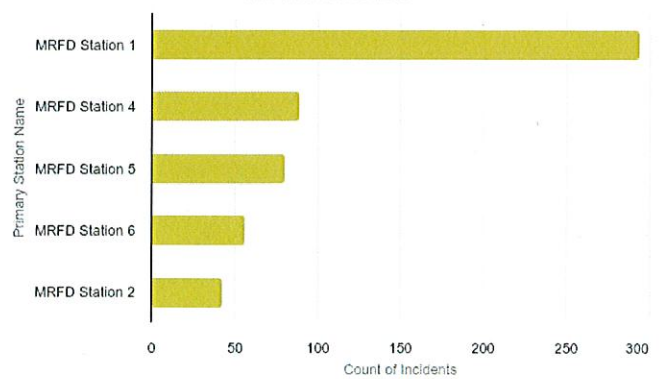
Incidents by Category and Year

Jul 01, 2024 to Jul 31, 2024



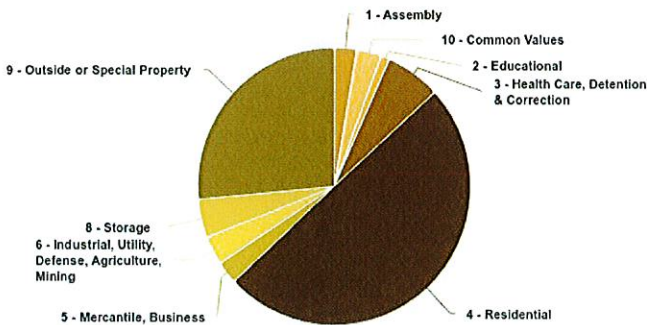
Incidents by Primary Station Name

Jul 01, 2024 to Jul 31, 2024



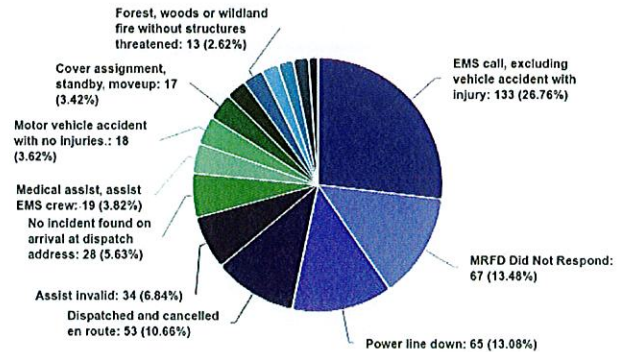
Incidents by Property Use Category

Jul 01, 2024 to Jul 31, 2024



Incident Types (Top 15)

Jul 01, 2024 to Jul 31, 2024





MISSOULA RURAL

FIRE DISTRICT

3rd Quarter Budget vs Actual

FY 23/24



08/05/24
13:16:13

MISSOULA RURAL FIRE DISTRICT
Statement of Revenue Budget vs Actuals
For the Accounting Period: 3 / 24

Page: 1 of 1
Report ID: B110

1000 GENERAL FUND

Account	Received		Estimated Revenue	Revenue	%
	Current Month	Received YTD		To Be Received	
310000 TAXES					
311010 REAL PROPERTY TAXES	35,568.59	5,388,786.71	9,408,140.00	4,019,353.29	57 %
311021 MOBILE HOME PROPERTY TAXES	2,843.39	50,280.38	0.00	-50,280.38	** %
311022 PERSONAL PROPERTY TAXES	0.00	7,800.13	0.00	-7,800.13	** %
312000 PENALTY & INTEREST ON DELQ. TAXES	522.08	11,992.96	0.00	-11,992.96	** %
Account Group Total:	38,934.06	5,458,860.18	9,408,140.00	3,949,279.82	58 %
330000 INTERGOVERNMENTAL REVENUES					
331001 HMEP GRANT	0.00	2,562.92	0.00	-2,562.92	** %
331003 FUEL MITIGATION GRANT (FEDERAL)	0.00	76,210.72	187,950.00	111,739.28	41 %
331008 AFG Grant	0.00	0.00	66,000.00	66,000.00	0 %
335230 STATE ENTITLEMENT SHARE	222,329.71	666,989.13	889,319.00	222,329.87	75 %
336010 WILDLAND FIRE	0.00	544,323.44	150,000.00	-394,323.44	363 %
336011 ALL HAZARDS	0.00	5,000.00	30,000.00	25,000.00	17 %
Account Group Total:	222,329.71	1,295,086.21	1,323,269.00	28,182.79	98 %
340000 CHARGES FOR SERVICES					
342023 SUB-DIVISION REVIEW FEES	0.00	3,964.00	10,000.00	6,036.00	40 %
342029 ALL HAZARD INCIDENT FEES	0.00	0.00	500.00	500.00	0 %
342030 LOCKBOX/SIGN FEES	92.00	470.00	4,000.00	3,530.00	12 %
342031 REPORT FEES	50.00	215.00	1,000.00	785.00	22 %
342060 FUEL MITIGATION FEES	0.00	22,541.55	12,000.00	-10,541.55	188 %
Account Group Total:	142.00	27,190.55	27,500.00	309.45	99 %
360000 MISCELLANEOUS REVENUES					
362010 OTHER REVENUE	2,171.47	93,589.69	5,000.00	-88,589.69	*** %
362021 INSURANCE CLAIM	0.00	0.00	5,000.00	5,000.00	0 %
362070 SAFE KIDS COALITION PROJECTS	150.00	220.00	0.00	-220.00	** %
365010 GIFTS/DONATIONS	0.00	100.00	1,000.00	900.00	10 %
367000 SURPLUS PROP SALE (NON-CAPT ASSESTS)	0.00	1,000.00	0.00	-1,000.00	** %
Account Group Total:	2,321.47	94,909.69	11,000.00	-83,909.69	863 %
370000 INVESTMENT AND ROYALTY EARNINGS					
371010 INTEREST EARNINGS	33,636.73	151,312.32	100,000.00	-51,312.32	151 %
Account Group Total:	33,636.73	151,312.32	100,000.00	-51,312.32	151 %
380000					
382000 PROCEEDS FROM SALE OF CAPITAL ASSETS	0.00	42,000.00	85,000.00	43,000.00	49 %
Account Group Total:	0.00	42,000.00	85,000.00	43,000.00	49 %
Fund Total:	297,363.97	7,069,358.95	10,954,909.00	3,885,550.05	65 %
Grand Total:	297,363.97	7,069,358.95	10,954,909.00	3,885,550.05	65 %

08/05/24
12:53:30

MISSOULA RURAL FIRE DISTRICT
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 3 / 24

Page: 1 of 5
Report ID: B100

1000 GENERAL FUND

Account	Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Commit
420000 PUBLIC SAFETY							
420410 FIRE PREVENTION							
110	Full-time Salaries	14,672.45	139,476.18	230,959.00	230,959.00	91,482.82	60 %
111	Holiday Pay	405.57	3,645.57	8,720.00	8,720.00	5,074.43	42 %
120	Overtime Full-time	0.00	317.42	6,820.00	6,820.00	6,502.58	5 %
132	Health Club Reimbursement	0.00	0.00	250.00	250.00	250.00	%
135	Clothing Allowances	0.00	1,300.00	1,300.00	1,300.00	0.00	100 %
141	FICA	218.63	2,098.71	3,511.00	3,511.00	1,412.29	60 %
142	PERS	2,106.32	19,903.69	34,418.00	34,418.00	14,514.31	58 %
143	Health/Dental/Optical	3,371.10	26,968.80	40,454.00	40,454.00	13,485.20	67 %
144	Disability Coverage	16.57	148.26	408.00	408.00	259.74	36 %
145	UCC	22.61	217.01	606.00	606.00	388.99	36 %
146	Workers Compensation	648.65	5,993.40	11,596.00	11,596.00	5,602.60	52 %
147	EAP	0.00	57.24	80.00	80.00	22.76	72 %
220	Operating Supplies	0.00	394.62	10,000.00	10,000.00	9,605.38	4 %
221	Small Equipment	0.00	0.00	1,000.00	1,000.00	1,000.00	%
235	Fire Investigation	37.98	37.98	1,000.00	1,000.00	962.02	4 %
333	Subscriptions	0.00	103.00	2,700.00	2,700.00	2,597.00	4 %
339	Public Information	0.00	0.00	1,000.00	1,000.00	1,000.00	%
379	Food, Lodging, Travel	2,541.28	2,649.28	1,170.00	1,170.00	-1,479.28	226 %
380	Training	0.00	20.00	350.00	350.00	330.00	6 %
384	Sub-Division Review	0.00	0.00	3,000.00	3,000.00	3,000.00	%
	Account Total:	24,041.16	203,331.16	359,342.00	359,342.00	156,010.84	57 %
420430 TRAINING							
110	Full-time Salaries	6,648.19	107,273.68	183,304.00	183,304.00	76,030.32	59 %
111	Holiday Pay	349.91	4,818.09	8,098.00	8,098.00	3,279.91	59 %
120	Overtime Full-time	3,584.63	39,373.17	166,396.00	166,396.00	127,022.83	24 %
132	Health Club Reimbursement	0.00	0.00	250.00	250.00	250.00	%
135	Clothing Allowances	0.00	1,300.00	1,300.00	1,300.00	0.00	100 %
141	FICA	152.61	2,203.26	4,552.00	4,552.00	2,348.74	48 %
142	PERS	1,360.96	18,654.94	27,485.00	27,485.00	8,830.06	68 %
143	Health/Dental/Optical	2,024.10	24,289.20	48,578.00	48,578.00	24,288.80	50 %
144	Disability Coverage	11.88	151.22	534.00	534.00	382.78	28 %
145	UCC	15.87	229.18	785.00	785.00	555.82	29 %
146	Workers Compensation	403.86	5,747.45	15,036.00	15,036.00	9,288.55	38 %
147	EAP	0.00	47.70	80.00	80.00	32.30	60 %
220	Operating Supplies	1,393.45	3,937.80	10,800.00	10,800.00	6,862.20	36 %
221	Small Equipment	0.00	0.00	1,100.00	1,100.00	1,100.00	%
292	Research & Development	0.00	2,217.02	3,150.00	3,150.00	932.98	70 %
333	Subscriptions	0.00	0.00	500.00	500.00	500.00	%
379	Food, Lodging, Travel	0.00	0.00	6,070.00	6,070.00	6,070.00	%
380	Training	0.00	0.00	5,115.00	5,115.00	5,115.00	%
	Account Total:	15,945.46	210,242.71	483,133.00	483,133.00	272,890.29	44 %
420440 RESOURCE MANAGEMENT							
110	Full-time Salaries	13,686.81	107,864.17	168,835.00	168,835.00	60,970.83	64 %
111	Holiday Pay	720.35	5,788.94	6,921.00	6,921.00	1,132.06	84 %
120	Overtime Full-time	370.65	8,294.66	16,820.00	16,820.00	8,525.34	49 %
132	Health Club Reimbursement	15.00	105.00	500.00	500.00	395.00	21 %
135	Clothing Allowances	0.00	650.00	650.00	650.00	0.00	100 %

MISSOULA RURAL FIRE DISTRICT
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 3 / 24

1000 GENERAL FUND

Account	Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Commit
141	FICA	214.28	1,777.61	3,112.00	3,112.00	1,334.39	57 %
142	PERS	1,874.85	16,123.82	25,239.00	25,239.00	9,115.18	64 %
143	Health/Dental/Optical	4,048.20	28,337.40	36,412.00	36,412.00	8,074.60	78 %
144	Disability Coverage	15.35	121.76	356.00	356.00	234.24	34 %
145	UCC	22.17	183.85	523.00	523.00	339.15	35 %
146	Workers Compensation	630.44	4,983.02	10,018.00	10,018.00	5,034.98	50 %
147	EAP	0.00	47.70	70.00	70.00	22.30	68 %
221	Small Equipment	0.00	4,892.77	10,000.00	10,000.00	5,107.23	49 %
231	Fuel	4,762.62	58,826.52	86,100.00	86,100.00	27,273.48	68 %
232	Lubricants	0.00	2,435.71	5,000.00	5,000.00	2,564.29	49 %
233	Tires	1,957.38	8,331.53	15,230.00	15,230.00	6,898.47	55 %
234	Small Tools	51.72	4,622.39	1,400.00	1,400.00	-3,222.39	330 %
270	Maintenance-All Other	84.10	2,004.45	5,000.00	5,000.00	2,995.55	40 %
272	Vehicle Maintenance	2,689.02	28,781.44	30,000.00	30,000.00	1,218.56	96 %
333	Subscriptions	46.95	377.06	400.00	400.00	22.94	94 %
370	Maintenance - All other Equip.	744.24	2,681.80	3,000.00	3,000.00	318.20	89 %
372	Vehicle Maintenance	2,012.00	30,259.48	45,000.00	45,000.00	14,740.52	67 %
373	Vehicle Body Repair	0.00	416.00	10,000.00	10,000.00	9,584.00	4 %
379	Food, Lodging, Travel	1,312.76	6,016.44	6,440.00	6,440.00	423.56	93 %
380	Training	0.00	1,684.00	1,000.00	1,000.00	-684.00	168 %
945	APPARATUS REPLACEMENT	0.00	116,314.91	822,456.00	822,456.00	706,141.09	14 %
	Account Total:	35,258.89	441,922.43	1,310,482.00	1,310,482.00	868,559.57	34 %
420441	FUEL MITIGATION						
110	Full-time Salaries	0.00	37,615.50	191,160.00	191,160.00	153,544.50	20 %
120	Overtime Full-time	288.02	1,928.14	5,000.00	5,000.00	3,071.86	39 %
141	FICA	4.16	2,905.38	14,624.00	14,624.00	11,718.62	20 %
142	PERS	32.94	683.10	3,000.00	3,000.00	2,316.90	23 %
144	Disability Coverage	0.34	2.16	10.00	10.00	7.84	22 %
145	UCC	0.44	59.33	478.00	478.00	418.67	12 %
146	Workers Compensation	8.27	1,584.37	9,329.00	9,329.00	7,744.63	17 %
220	Operating Supplies	0.00	978.97	5,000.00	5,000.00	4,021.03	20 %
221	Small Equipment	0.00	0.00	15,000.00	15,000.00	15,000.00	%
231	Fuel	0.00	561.39	5,000.00	5,000.00	4,438.61	11 %
339	Public Information	0.00	0.00	1,000.00	1,000.00	1,000.00	%
356	Contract Services	0.00	0.00	1,000.00	1,000.00	1,000.00	%
	Account Total:	334.17	46,318.34	250,601.00	250,601.00	204,282.66	18 %
420460	FIRE SUPPRESSION						
110	Full-time Salaries	295,825.98	2,839,474.63	4,166,839.00	4,166,839.00	1,327,364.37	68 %
111	Holiday Pay	14,687.87	133,156.50	173,116.00	173,116.00	39,959.50	77 %
120	Overtime Full-time	11,963.72	183,330.23	403,640.00	403,640.00	220,309.77	45 %
122	Overtime Regular Training	8,804.08	41,437.89	342,768.00	342,768.00	301,330.11	12 %
128	Overtime Wildland	0.00	177,922.15	155,000.00	155,000.00	-22,922.15	115 %
130	Vacation-Sick Accrual	0.00	0.00	50,000.00	50,000.00	50,000.00	%
132	Health Club Reimbursement	85.50	743.50	2,000.00	2,000.00	1,256.50	37 %
135	Clothing Allowances	0.00	29,900.00	29,900.00	29,900.00	0.00	100 %
141	FICA	4,793.13	52,171.35	72,952.00	72,952.00	20,780.65	72 %
142	PERS	44,453.82	422,869.68	621,782.00	621,782.00	198,912.32	68 %
143	Health/Dental/Optical	73,229.70	592,574.90	931,706.00	931,706.00	339,131.10	64 %
144	Disability Coverage	372.20	3,425.66	8,553.00	8,553.00	5,127.34	40 %

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MISSOULA RURAL FIRE DISTRICT
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 3 / 24

1000 GENERAL FUND

Account	Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Commit
145	UCC	496.88	5,107.67	12,578.00	12,578.00	7,470.33	41 %
146	Workers Compensation	14,013.12	135,930.49	240,994.00	240,994.00	105,063.51	56 %
147	EAP	0.00	1,373.76	1,970.00	1,970.00	596.24	70 %
202	Extrication	0.00	485.99	5,300.00	5,300.00	4,814.01	9 %
203	Thermal Imaging	0.00	8,605.65	11,100.00	11,100.00	2,494.35	78 %
204	SCBA	70.82	729.76	6,000.00	6,000.00	5,270.24	12 %
205	Fire Extinguisher	0.00	250.05	2,500.00	2,500.00	2,249.95	10 %
206	Saws	15.00	1,194.36	1,500.00	1,500.00	305.64	80 %
207	Ladders	0.00	0.00	4,000.00	4,000.00	4,000.00	%
208	Passport Supplies	256.00	316.00	500.00	500.00	184.00	63 %
211	Heath and Wellness Supplies	0.00	0.00	1,000.00	1,000.00	1,000.00	%
212	Car Seat Supplies	0.00	0.00	500.00	500.00	500.00	%
213	Confined Space Supplies	0.00	0.00	2,000.00	2,000.00	2,000.00	%
219	Hazmat Supplies	0.00	1,733.42	14,500.00	14,500.00	12,766.58	12 %
220	Operating Supplies	0.00	1,338.71	1,000.00	1,000.00	-338.71	134 %
223	Foam Concentrate	0.00	0.00	4,000.00	4,000.00	4,000.00	%
224	Turnout Clothing	4,786.55	31,879.06	58,000.00	58,000.00	26,120.94	55 %
225	Wildland Clothing	0.00	0.00	10,280.00	10,280.00	10,280.00	%
226	EMT Clothing	0.00	0.00	3,000.00	3,000.00	3,000.00	%
229	Wildland Supplies	429.73	495.71	5,800.00	5,800.00	5,304.29	9 %
230	Uniforms	0.00	3,043.49	4,920.00	4,920.00	1,876.51	62 %
236	WL Hose/Nozzle	0.00	0.00	7,800.00	7,800.00	7,800.00	%
237	Sup Hoses/Nozzles	14,937.03	37,004.18	47,308.00	47,308.00	10,303.82	78 %
271	Radio Maintenance	0.00	299.00	4,000.00	4,000.00	3,701.00	7 %
294	Rescue Equipment	0.00	5,301.86	10,000.00	10,000.00	4,698.14	53 %
301	Generators	0.00	6,800.64	9,100.00	9,100.00	2,299.36	75 %
302	Extrication	0.00	0.00	5,500.00	5,500.00	5,500.00	%
304	SCBA	0.00	1,985.00	2,500.00	2,500.00	515.00	79 %
305	Fire Extinguisher	0.00	0.00	1,650.00	1,650.00	1,650.00	%
307	Ladder Maint	0.00	1,926.00	2,800.00	2,800.00	874.00	69 %
309	PIO Services	0.00	0.00	2,000.00	2,000.00	2,000.00	%
333	Subscriptions	0.00	340.00	300.00	300.00	-40.00	113 %
361	Maint. Bldgs/Grounds Station 1	2,424.72	9,890.80	13,900.00	13,900.00	4,009.20	71 %
362	Maint. Bldgs/Grounds Station 2	142.37	6,810.16	9,000.00	9,000.00	2,189.84	76 %
364	Maint. Bldgs/Grounds Station 4	1,506.45	9,408.23	13,000.00	13,000.00	3,591.77	72 %
365	Maint. Bldgs/Grounds Station 5	349.00	2,274.26	9,000.00	9,000.00	6,725.74	25 %
366	Maint. Bldgs/Grounds Station 6	926.70	7,969.90	9,000.00	9,000.00	1,030.10	89 %
367	Station Maintenance Projects	0.00	1,108.00	173,000.00	173,000.00	171,892.00	1 %
369	Maint. Turnout Clothing	1,219.42	1,219.42	3,700.00	3,700.00	2,480.58	33 %
371	Radio Maintenance	0.00	0.00	4,000.00	4,000.00	4,000.00	%
375	Exhaust System Maint.	0.00	0.00	3,000.00	3,000.00	3,000.00	%
379	Food, Lodging, Travel	1,506.54	51,175.13	81,300.00	81,300.00	30,124.87	63 %
380	Training	1,225.00	47,588.92	88,809.00	88,809.00	41,220.08	54 %
533	Equipment Rental	0.00	0.00	500.00	500.00	500.00	%
941	Technical Equipment	0.00	0.00	70,670.00	70,670.00	70,670.00	%
Account Total:		498,521.33	4,860,592.11	7,921,535.00	7,921,535.00	3,060,942.89	61 %

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MISSOULA RURAL FIRE DISTRICT
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 3 / 24

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1000 GENERAL FUND

Account	Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Commit
420461	MEDICAL						
	220 Operating Supplies	0.00	2,183.77	2,500.00	2,500.00	316.23	87 %
	221 Small Equipment	0.00	7,006.88	12,700.00	12,700.00	5,693.12	55 %
	222 Medical Supplies	1,947.51	36,489.48	39,222.00	39,222.00	2,732.52	93 %
	356 Contract Services	139.81	13,031.89	20,000.00	20,000.00	6,968.11	65 %
	Account Total:	2,087.32	58,712.02	74,422.00	74,422.00	15,709.98	79 %
420462	VOLUNTEER OPERATIONS						
	133 Volunteer Operations Budget	0.00	0.00	3,000.00	3,000.00	3,000.00	%
	134 Volunteer Cell Phone	0.00	2,250.00	2,250.00	2,250.00	0.00	100 %
	146 Workers Compensation	1,442.29	7,054.50	15,000.00	15,000.00	7,945.50	47 %
	147 EAP	0.00	572.40	1,419.00	1,419.00	846.60	40 %
	291 Recruitment & Retention	5,306.50	6,409.50	8,000.00	8,000.00	1,590.50	80 %
	380 Training	225.00	25,636.74	146,558.00	146,558.00	120,921.26	17 %
	391 Recruitment and Retention	100.00	2,381.38	2,000.00	2,000.00	-381.38	119 %
	Account Total:	7,073.79	44,304.52	178,227.00	178,227.00	133,922.48	25 %
420510	ADMINISTRATION						
	110 Full-time Salaries	52,465.96	455,048.61	836,173.00	836,173.00	381,124.39	54 %
	111 Holiday Pay	2,564.73	21,802.51	31,149.00	31,149.00	9,346.49	70 %
	120 Overtime Full-time	130.85	351.81	8,276.00	8,276.00	7,924.19	4 %
	130 Vacation-Sick Accrual	0.00	108,652.50	0.00	0.00	-108,652.50	%
	132 Health Club Reimbursement	0.00	29.00	200.00	200.00	171.00	15 %
	135 Clothing Allowances	0.00	2,500.00	3,151.00	3,151.00	651.00	79 %
	136 Deferred Comp/Other Fringe	3,034.09	37,229.81	63,752.00	63,752.00	26,522.19	58 %
	141 FICA	2,058.88	19,494.51	30,869.00	30,869.00	11,374.49	63 %
	142 PERS	6,840.12	53,950.14	112,686.00	112,686.00	58,735.86	48 %
	143 Health/Dental/Optical	11,576.90	179,202.86	138,923.00	138,923.00	-40,279.86	129 %
	144 Disability Coverage	54.42	443.03	1,505.00	1,505.00	1,061.97	29 %
	145 UCC	82.75	882.47	2,212.00	2,212.00	1,329.53	40 %
	146 Workers Compensation	1,601.53	17,812.47	31,957.00	31,957.00	14,144.53	56 %
	147 EAP	0.00	162.18	280.00	280.00	117.82	58 %
	210 Office Supplies	653.53	7,179.17	8,000.00	8,000.00	820.83	90 %
	220 Operating Supplies	0.00	5,534.00	6,556.00	6,556.00	1,022.00	84 %
	221 Small Equipment	0.00	149.99	4,500.00	4,500.00	4,350.01	3 %
	227 Petty Cash	0.00	0.00	175.00	175.00	175.00	%
	234 Small Tools	0.00	0.00	500.00	500.00	500.00	%
	268 Computer Supplies	3,574.89	17,844.92	37,000.00	37,000.00	19,155.08	48 %
	291 Recruitment & Retention	0.00	49.99	2,000.00	2,000.00	1,950.01	2 %
	311 Postage	152.28	1,457.41	4,000.00	4,000.00	2,542.59	36 %
	320 Printing	456.84	2,737.31	4,000.00	4,000.00	1,262.69	68 %
	333 Subscriptions	825.00	4,121.00	8,050.00	8,050.00	3,929.00	51 %
	337 Legal Advertising	0.00	419.44	2,500.00	2,500.00	2,080.56	17 %
	339 Public Information	0.00	0.00	3,500.00	3,500.00	3,500.00	%
	341 Electricity, Gas, Water	5,332.29	43,183.49	65,000.00	65,000.00	21,816.51	66 %
	342 Garbage Collection	1,118.61	9,521.01	12,000.00	12,000.00	2,478.99	79 %
	345 Telephone	3,381.39	29,323.79	41,000.00	41,000.00	11,676.21	72 %
	352 Attorney Fees	4,193.75	5,106.25	80,000.00	80,000.00	74,893.75	6 %
	354 Audit Fees	300.00	3,050.00	45,000.00	45,000.00	41,950.00	7 %
	356 Contract Services	2,204.71	27,313.12	137,000.00	137,000.00	109,686.88	20 %
	357 Accreditation	5,000.00	5,250.00	14,370.00	14,370.00	9,120.00	37 %

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MISSOULA RURAL FIRE DISTRICT
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 3 / 24

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1000 GENERAL FUND

Account	Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Commit
368	Computer Maintenance	15,945.44	109,123.19	135,184.00	135,184.00	26,060.81	81 %
379	Food, Lodging, Travel	3,491.67	20,583.64	43,060.00	43,060.00	22,476.36	48 %
380	Training	672.50	11,359.50	15,230.00	15,230.00	3,870.50	75 %
391	Recruitment and Retention	488.75	488.75	3,000.00	3,000.00	2,511.25	16 %
395	Election Costs	0.00	0.00	10,000.00	10,000.00	10,000.00	%
510	Insurance	0.00	65,937.00	65,000.00	65,000.00	-937.00	101 %
530	Office Rent	750.00	7,180.00	7,670.00	7,670.00	490.00	94 %
610	Interest and Debt Redemption	0.00	117,958.74	117,960.00	117,960.00	1.26	100 %
620	Interest	0.00	98,806.76	93,161.00	93,161.00	-5,645.76	106 %
	Account Total:	128,951.88	1,491,240.37	2,226,549.00	2,226,549.00	735,308.63	67 %
	Account Group Total:	712,214.00	7,356,663.66	12,804,291.00	12,804,291.00	5,447,627.34	57 %
520000							
521000	Transfer out						
	820 Transfer Out	0.00	0.00	400,000.00	400,000.00	400,000.00	%
	Account Total:	0.00	0.00	400,000.00	400,000.00	400,000.00	%
	Account Group Total:	0.00	0.00	400,000.00	400,000.00	400,000.00	%
	Fund Total:	712,214.00	7,356,663.66	13,204,291.00	13,204,291.00	5,847,627.34	56 %
	Grand Total:	712,214.00	0.00	13,204,291.00	13,204,291.00	5,847,627.34	56 %



MISSOULA RURAL

FIRE DISTRICT

4th Quarter Budget vs Actual

FY 23/24



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MISSOULA RURAL FIRE DISTRICT
Statement of Revenue Budget vs Actuals
For the Accounting Period: 6 / 24

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1000 GENERAL FUND

Account	Received		Estimated Revenue	Revenue	% Received
	Current Month	Received YTD		To Be Received	
310000 TAXES					
311010 REAL PROPERTY TAXES	579,702.47	9,096,354.06	9,408,140.00	311,785.94	97 %
311021 MOBILE HOME PROPERTY TAXES	13,541.88	127,536.36	0.00	-127,536.36	** %
311022 PERSONAL PROPERTY TAXES	34,367.28	42,167.41	0.00	-42,167.41	** %
312000 PENALTY & INTEREST ON DELQ. TAXES	1,998.15	14,972.17	0.00	-14,972.17	** %
Account Group Total:	629,609.78	9,281,030.00	9,408,140.00	127,110.00	99 %
330000 INTERGOVERNMENTAL REVENUES					
331001 HMEP GRANT	0.00	2,562.92	0.00	-2,562.92	** %
331003 FUEL MITIGATION GRANT (FEDERAL)	0.00	76,210.72	187,950.00	111,739.28	41 %
331008 AFG Grant	0.00	0.00	66,000.00	66,000.00	0 %
335230 STATE ENTITLEMENT SHARE	222,329.71	889,318.84	889,319.00	0.16	100 %
336010 WILDLAND FIRE	0.00	544,323.44	150,000.00	-394,323.44	363 %
336011 ALL HAZARDS	0.00	5,000.00	30,000.00	25,000.00	17 %
Account Group Total:	222,329.71	1,517,415.92	1,323,269.00	-194,146.92	115 %
340000 CHARGES FOR SERVICES					
342023 SUB-DIVISION REVIEW FEES	0.00	3,964.00	10,000.00	6,036.00	40 %
342029 ALL HAZARD INCIDENT FEES	0.00	0.00	500.00	500.00	0 %
342030 LOCKBOX/SIGN FEES	92.00	746.00	4,000.00	3,254.00	19 %
342031 REPORT FEES	0.00	240.00	1,000.00	760.00	24 %
342060 FUEL MITIGATION FEES	0.00	22,541.55	12,000.00	-10,541.55	188 %
Account Group Total:	92.00	27,491.55	27,500.00	8.45	100 %
360000 MISCELLANEOUS REVENUES					
362010 OTHER REVENUE	1,209.27	95,321.96	5,000.00	-90,321.96	*** %
362021 INSURANCE CLAIM	0.00	0.00	5,000.00	5,000.00	0 %
362070 SAFE KIDS COALITION PROJECTS	0.00	220.00	0.00	-220.00	** %
365010 GIFTS/DONATIONS	0.00	100.00	1,000.00	900.00	10 %
367000 SURPLUS PROP SALE (NON-CAPT ASSESTS)	379.50	1,379.50	0.00	-1,379.50	** %
Account Group Total:	1,588.77	97,021.46	11,000.00	-86,021.46	882 %
370000 INVESTMENT AND ROYALTY EARNINGS					
371010 INTEREST EARNINGS	93,343.86	284,401.26	100,000.00	-184,401.26	284 %
Account Group Total:	93,343.86	284,401.26	100,000.00	-184,401.26	284 %
380000					
382000 PROCEEDS FROM SALE OF CAPITAL ASSETS	10,500.00	52,500.00	85,000.00	32,500.00	62 %
Account Group Total:	10,500.00	52,500.00	85,000.00	32,500.00	62 %
Fund Total:	957,464.12	11,259,860.19	10,954,909.00	-304,951.19	103 %
Grand Total:	957,464.12	11,259,860.19	10,954,909.00	-304,951.19	103 %

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Account	Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Commit
420000 PUBLIC SAFETY							
420410 FIRE PREVENTION							
110	Full-time Salaries	23,613.59	210,041.08	230,959.00	230,959.00	20,917.92	91 %
111	Holiday Pay	448.30	4,093.87	8,720.00	8,720.00	4,626.13	47 %
120	Overtime Full-time	0.00	780.15	6,820.00	6,820.00	6,039.85	11 %
132	Health Club Reimbursement	0.00	0.00	250.00	250.00	250.00	%
135	Clothing Allowances	0.00	1,300.00	1,300.00	1,300.00	0.00	100 %
141	FICA	165.38	2,951.57	3,511.00	3,511.00	559.43	84 %
142	PERS	1,508.90	28,076.47	34,418.00	34,418.00	6,341.53	82 %
143	Health/Dental/Optical	2,116.10	35,827.10	40,454.00	40,454.00	4,626.90	89 %
144	Disability Coverage	12.01	194.26	408.00	408.00	213.74	48 %
145	UCC	36.10	324.22	606.00	606.00	281.78	54 %
146	Workers Compensation	1,035.14	9,061.69	11,596.00	11,596.00	2,534.31	78 %
147	EAP	0.00	76.32	80.00	80.00	3.68	95 %
220	Operating Supplies	0.00	3,226.54	10,000.00	10,000.00	6,773.46	32 %
221	Small Equipment	0.00	0.00	1,000.00	1,000.00	1,000.00	%
235	Fire Investigation	0.00	37.98	1,000.00	1,000.00	962.02	4 %
333	Subscriptions	0.00	226.00	2,700.00	2,700.00	2,474.00	8 %
339	Public Information	0.00	0.00	1,000.00	1,000.00	1,000.00	%
379	Food, Lodging, Travel	546.23	3,918.46	1,170.00	1,170.00	-2,748.46	335 %
380	Training	0.00	906.69	350.00	350.00	-556.69	259 %
384	Sub-Division Review	0.00	0.00	3,000.00	3,000.00	3,000.00	%
	Account Total:	29,481.75	301,042.40	359,342.00	359,342.00	58,299.60	84 %
420430 TRAINING							
110	Full-time Salaries	7,153.69	138,175.16	183,304.00	183,304.00	45,128.84	75 %
111	Holiday Pay	376.51	5,194.60	8,098.00	8,098.00	2,903.40	64 %
120	Overtime Full-time	2,760.07	61,966.06	166,396.00	166,396.00	104,429.94	37 %
132	Health Club Reimbursement	0.00	0.00	250.00	250.00	250.00	%
135	Clothing Allowances	0.00	1,300.00	1,300.00	1,300.00	0.00	100 %
141	FICA	148.61	2,981.62	4,552.00	4,552.00	1,570.38	66 %
142	PERS	1,428.52	25,475.64	27,485.00	27,485.00	2,009.36	93 %
143	Health/Dental/Optical	2,116.10	30,453.50	48,578.00	48,578.00	18,124.50	63 %
144	Disability Coverage	11.35	189.48	534.00	534.00	344.52	35 %
145	UCC	15.45	309.99	785.00	785.00	475.01	39 %
146	Workers Compensation	403.12	7,741.08	15,036.00	15,036.00	7,294.92	51 %
147	EAP	0.00	57.24	80.00	80.00	22.76	72 %
220	Operating Supplies	0.00	8,198.19	10,800.00	10,800.00	2,601.81	76 %
221	Small Equipment	0.00	0.00	1,100.00	1,100.00	1,100.00	%
292	Research & Development	0.00	2,217.02	3,150.00	3,150.00	932.98	70 %
333	Subscriptions	0.00	180.00	500.00	500.00	320.00	36 %
379	Food, Lodging, Travel	0.00	0.00	6,070.00	6,070.00	6,070.00	%
380	Training	0.00	435.00	5,115.00	5,115.00	4,680.00	9 %
	Account Total:	14,413.42	284,874.58	483,133.00	483,133.00	198,258.42	59 %
420440 RESOURCE MANAGEMENT							
110	Full-time Salaries	14,500.12	168,372.80	168,835.00	168,835.00	462.20	100 %
111	Holiday Pay	763.16	6,552.10	6,921.00	6,921.00	368.90	95 %
120	Overtime Full-time	314.00	10,697.66	16,820.00	16,820.00	6,122.34	64 %
132	Health Club Reimbursement	15.00	150.00	500.00	500.00	350.00	30 %
135	Clothing Allowances	0.00	650.00	650.00	650.00	0.00	100 %

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141	FICA	225.87	2,686.68	3,112.00	3,112.00	425.32	86 %
142	PERS	2,191.80	24,729.14	25,239.00	25,239.00	509.86	98 %
143	Health/Dental/Optical	4,232.20	40,666.00	36,412.00	36,412.00	-4,254.00	112 %
144	Disability Coverage	17.00	171.46	356.00	356.00	184.54	48 %
145	UCC	23.37	277.89	523.00	523.00	245.11	53 %
146	Workers Compensation	665.63	7,659.76	10,018.00	10,018.00	2,358.24	76 %
147	EAP	0.00	66.78	70.00	70.00	3.22	95 %
221	Small Equipment	0.00	4,892.77	10,000.00	10,000.00	5,107.23	49 %
231	Fuel	6,633.69	74,625.40	86,100.00	86,100.00	11,474.60	87 %
232	Lubricants	1,102.99	4,013.96	5,000.00	5,000.00	986.04	80 %
233	Tires	0.00	12,455.51	15,230.00	15,230.00	2,774.49	82 %
234	Small Tools	0.00	5,021.02	1,400.00	1,400.00	-3,621.02	359 %
270	Maintenance-All Other	1,699.71	4,272.09	5,000.00	5,000.00	727.91	85 %
272	Vehicle Maintenance	545.65	31,103.29	30,000.00	30,000.00	-1,103.29	104 %
333	Subscriptions	0.00	377.06	400.00	400.00	22.94	94 %
370	Maintenance - All other Equip.	714.80	3,466.52	3,000.00	3,000.00	-466.52	116 %
372	Vehicle Maintenance	3,504.01	35,608.12	45,000.00	45,000.00	9,391.88	79 %
373	Vehicle Body Repair	550.00	966.00	10,000.00	10,000.00	9,034.00	10 %
379	Food, Lodging, Travel	0.00	6,070.44	6,440.00	6,440.00	369.56	94 %
380	Training	56.00	1,886.00	1,000.00	1,000.00	-886.00	189 %
945	APPARATUS REPLACEMENT	0.00	116,314.91	822,456.00	822,456.00	706,141.09	14 %
	Account Total:	37,755.00	563,753.36	1,310,482.00	1,310,482.00	746,728.64	43 %
420441 FUEL MITIGATION							
110	Full-time Salaries	0.00	37,615.50	191,160.00	191,160.00	153,544.50	20 %
120	Overtime Full-time	3,875.99	6,070.29	5,000.00	5,000.00	-1,070.29	121 %
141	FICA	55.93	2,965.18	14,624.00	14,624.00	11,658.82	20 %
142	PERS	556.59	1,274.70	3,000.00	3,000.00	1,725.30	42 %
144	Disability Coverage	3.09	5.47	10.00	10.00	4.53	55 %
145	UCC	5.81	65.54	478.00	478.00	412.46	14 %
146	Workers Compensation	111.17	1,703.18	9,329.00	9,329.00	7,625.82	18 %
220	Operating Supplies	100.65	1,079.62	5,000.00	5,000.00	3,920.38	22 %
221	Small Equipment	0.00	0.00	15,000.00	15,000.00	15,000.00	%
231	Fuel	130.06	691.45	5,000.00	5,000.00	4,308.55	14 %
339	Public Information	0.00	0.00	1,000.00	1,000.00	1,000.00	%
356	Contract Services	0.00	0.00	1,000.00	1,000.00	1,000.00	%
	Account Total:	4,839.29	51,470.93	250,601.00	250,601.00	199,130.07	21 %
420460 FIRE SUPPRESSION							
110	Full-time Salaries	309,354.23	4,077,256.49	4,166,839.00	4,166,839.00	89,582.51	98 %
111	Holiday Pay	15,305.28	155,772.42	173,116.00	173,116.00	17,343.58	90 %
120	Overtime Full-time	12,875.25	260,426.50	403,640.00	403,640.00	143,213.50	65 %
122	Overtime Regular Training	10,520.85	97,163.39	342,768.00	342,768.00	245,604.61	28 %
128	Overtime Wildland	15,607.46	201,797.40	155,000.00	155,000.00	-46,797.40	130 %
130	Vacation-Sick Accrual	2,421.16	2,541.56	50,000.00	50,000.00	47,458.44	5 %
132	Health Club Reimbursement	56.50	913.00	2,000.00	2,000.00	1,087.00	46 %
135	Clothing Allowances	0.00	29,900.00	29,900.00	29,900.00	0.00	100 %
136	Deferred Comp/Other Fringe	0.00	82.11	0.00	0.00	-82.11	%
141	FICA	5,286.26	72,722.23	72,952.00	72,952.00	229.77	100 %
142	PERS	46,082.40	601,704.29	621,782.00	621,782.00	20,077.71	97 %
143	Health/Dental/Optical	79,508.30	821,469.80	931,706.00	931,706.00	110,236.20	88 %

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144	Disability Coverage	364.39	4,516.16	8,553.00	8,553.00	4,036.84	53 %
145	UCC	549.11	7,238.60	12,578.00	12,578.00	5,339.40	58 %
146	Workers Compensation	15,305.92	195,142.63	240,994.00	240,994.00	45,851.37	81 %
147	EAP	0.00	1,850.76	1,970.00	1,970.00	119.24	94 %
202	Extrication	0.00	485.99	5,300.00	5,300.00	4,814.01	9 %
203	Thermal Imaging	0.00	7,855.65	11,100.00	11,100.00	3,244.35	71 %
204	SCBA	326.91	5,228.78	6,000.00	6,000.00	771.22	87 %
205	Fire Extiguisher	0.00	2,659.80	2,500.00	2,500.00	-159.80	106 %
206	Saws	0.00	1,194.36	1,500.00	1,500.00	305.64	80 %
207	Ladders	0.00	0.00	4,000.00	4,000.00	4,000.00	%
208	Passport Supplies	0.00	316.00	500.00	500.00	184.00	63 %
211	Heath and Wellness Supplies	0.00	0.00	1,000.00	1,000.00	1,000.00	%
212	Car Seat Supplies	0.00	13.92	500.00	500.00	486.08	3 %
213	Confined Space Supplies	0.00	0.00	2,000.00	2,000.00	2,000.00	%
219	Hazmat Supplies	960.00	3,053.42	14,500.00	14,500.00	11,446.58	21 %
220	Operating Supplies	0.00	1,338.71	1,000.00	1,000.00	-338.71	134 %
223	Foam Concentrate	0.00	0.00	4,000.00	4,000.00	4,000.00	%
224	Turnout Clothing	0.00	56,888.60	58,000.00	58,000.00	1,111.40	98 %
225	Wildland Clothing	0.00	9,510.32	10,280.00	10,280.00	769.68	93 %
226	EMT Clothing	0.00	0.00	3,000.00	3,000.00	3,000.00	%
229	Wildland Supplies	0.00	6,358.14	5,800.00	5,800.00	-558.14	110 %
230	Uniforms	0.00	3,759.22	4,920.00	4,920.00	1,160.78	76 %
236	WL Hose/Nozzle	0.00	7,763.55	7,800.00	7,800.00	36.45	100 %
237	Sup Hoses/Nozzles	0.00	46,819.94	47,308.00	47,308.00	488.06	99 %
271	Radio Maintenance	0.00	6,217.43	4,000.00	4,000.00	-2,217.43	155 %
294	Rescue Equipment	0.00	10,041.11	10,000.00	10,000.00	-41.11	100 %
301	Generators	0.00	7,112.64	9,100.00	9,100.00	1,987.36	78 %
302	Extrication	0.00	6,427.00	5,500.00	5,500.00	-927.00	117 %
304	SCBA	0.00	1,985.00	2,500.00	2,500.00	515.00	79 %
305	Fire Extiguisher	0.00	0.00	1,650.00	1,650.00	1,650.00	%
307	Ladder Maint	0.00	1,926.00	2,800.00	2,800.00	874.00	69 %
309	PIO Services	0.00	0.00	2,000.00	2,000.00	2,000.00	%
333	Subscriptions	0.00	340.00	300.00	300.00	-40.00	113 %
361	Maint. Bldgs/Grounds Station 1	952.04	15,856.73	13,900.00	13,900.00	-1,956.73	114 %
362	Maint. Bldgs/Grounds Station 2	143.34	8,267.14	9,000.00	9,000.00	732.86	92 %
364	Maint. Bldgs/Grounds Station 4	2,291.97	14,329.43	13,000.00	13,000.00	-1,329.43	110 %
365	Maint. Bldgs/Grounds Station 5	651.44	5,397.79	9,000.00	9,000.00	3,602.21	60 %
366	Maint. Bldgs/Grounds Station 6	779.96	11,138.63	9,000.00	9,000.00	-2,138.63	124 %
367	Station Maintenance Projects	129,943.36	131,203.36	173,000.00	173,000.00	41,796.64	76 %
369	Maint. Turnout Clothing	291.90	1,791.32	3,700.00	3,700.00	1,908.68	48 %
371	Radio Maintenance	0.00	65.00	4,000.00	4,000.00	3,935.00	2 %
375	Exhaust System Maint.	0.00	0.00	3,000.00	3,000.00	3,000.00	%
379	Food, Lodging, Travel	3,168.51	57,157.21	81,300.00	81,300.00	24,142.79	70 %
380	Training	8,983.73	72,006.93	88,809.00	88,809.00	16,802.07	81 %
533	Equipment Rental	0.00	0.00	500.00	500.00	500.00	%
941	Technical Equipment	0.00	0.00	70,670.00	70,670.00	70,670.00	%
Account Total:		661,730.27	7,035,006.46	7,921,535.00	7,921,535.00	886,528.54	89 %

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420461 MEDICAL							
220	Operating Supplies	0.00	2,183.77	2,500.00	2,500.00	316.23	87 %
221	Small Equipment	0.00	7,006.88	12,700.00	12,700.00	5,693.12	55 %
222	Medical Supplies	6,726.61	49,131.50	39,222.00	39,222.00	-9,909.50	125 %
356	Contract Services	138.60	13,452.31	20,000.00	20,000.00	6,547.69	67 %
	Account Total:	6,865.21	71,774.46	74,422.00	74,422.00	2,647.54	96 %
420462 VOLUNTEER OPERATIONS							
133	Volunteer Operations Budget	0.00	0.00	3,000.00	3,000.00	3,000.00	%
134	Volunteer Cell Phone	0.00	2,250.00	2,250.00	2,250.00	0.00	100 %
146	Workers Compensation	417.98	8,857.65	15,000.00	15,000.00	6,142.35	59 %
147	EAP	0.00	763.20	1,419.00	1,419.00	655.80	54 %
291	Recruitment & Retention	0.00	6,409.50	8,000.00	8,000.00	1,590.50	80 %
380	Training	1,647.00	31,085.69	146,558.00	146,558.00	115,472.31	21 %
391	Recruitment and Retention	311.65	2,833.03	2,000.00	2,000.00	-833.03	142 %
	Account Total:	2,376.63	52,199.07	178,227.00	178,227.00	126,027.93	29 %
420510 ADMINISTRATION							
110	Full-time Salaries	52,301.70	649,302.76	836,173.00	836,173.00	186,870.24	78 %
111	Holiday Pay	2,567.59	24,370.10	31,149.00	31,149.00	6,778.90	78 %
120	Overtime Full-time	0.00	3,544.88	8,276.00	8,276.00	4,731.12	43 %
130	Vacation-Sick Accrual	0.00	108,652.50	0.00	0.00	-108,652.50	%
132	Health Club Reimbursement	0.00	116.00	200.00	200.00	84.00	58 %
135	Clothing Allowances	0.00	2,500.00	3,151.00	3,151.00	651.00	79 %
136	Deferred Comp/Other Fringe	4,289.26	57,671.53	63,752.00	63,752.00	6,080.47	90 %
141	FICA	2,035.18	26,962.25	30,869.00	30,869.00	3,906.75	87 %
142	PERS	6,814.74	78,634.58	112,686.00	112,686.00	34,051.42	70 %
143	Health/Dental/Optical	12,100.90	212,993.96	138,923.00	138,923.00	-74,070.96	153 %
144	Disability Coverage	50.04	601.91	1,505.00	1,505.00	903.09	40 %
145	UCC	82.30	1,182.49	2,212.00	2,212.00	1,029.51	53 %
146	Workers Compensation	1,601.03	23,614.03	31,957.00	31,957.00	8,342.97	74 %
147	EAP	0.00	228.96	280.00	280.00	51.04	82 %
210	Office Supplies	227.08	8,250.62	8,000.00	8,000.00	-250.62	103 %
220	Operating Supplies	0.00	7,399.00	6,556.00	6,556.00	-843.00	113 %
221	Small Equipment	209.99	359.98	4,500.00	4,500.00	4,140.02	8 %
227	Petty Cash	0.00	0.00	175.00	175.00	175.00	%
234	Small Tools	0.00	0.00	500.00	500.00	500.00	%
268	Computer Supplies	358.47	30,229.84	37,000.00	37,000.00	6,770.16	82 %
291	Recruitment & Retention	0.00	49.99	2,000.00	2,000.00	1,950.01	2 %
311	Postage	183.98	1,963.45	4,000.00	4,000.00	2,036.55	49 %
320	Printing	0.00	2,962.00	4,000.00	4,000.00	1,038.00	74 %
333	Subscriptions	360.00	5,501.00	8,050.00	8,050.00	2,549.00	68 %
337	Legal Advertising	5.00	465.84	2,500.00	2,500.00	2,034.16	19 %
339	Public Information	0.00	0.00	3,500.00	3,500.00	3,500.00	%
341	Electricity, Gas, Water	3,184.97	54,904.47	65,000.00	65,000.00	10,095.53	84 %
342	Garbage Collection	1,107.68	12,922.68	12,000.00	12,000.00	-922.68	108 %
345	Telephone	3,065.72	39,809.65	41,000.00	41,000.00	1,190.35	97 %
352	Attorney Fees	2,496.50	82,732.27	80,000.00	80,000.00	-2,732.27	103 %
354	Audit Fees	0.00	3,050.00	45,000.00	45,000.00	41,950.00	7 %
356	Contract Services	471.78	45,229.05	137,000.00	137,000.00	91,770.95	33 %
357	Accreditation	0.00	8,745.00	14,370.00	14,370.00	5,625.00	61 %

08/05/24
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MISSOULA RURAL FIRE DISTRICT
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 6 / 24

Page: 5 of 5
Report ID: B100

1000 GENERAL FUND

Account	Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Commit
368	Computer Maintenance	10,974.27	128,834.46	135,184.00	135,184.00	6,349.54	95 %
379	Food, Lodging, Travel	3,015.62	27,086.61	43,060.00	43,060.00	15,973.39	63 %
380	Training	433.00	12,366.50	15,230.00	15,230.00	2,863.50	81 %
391	Recruitment and Retention	0.00	2,763.63	3,000.00	3,000.00	236.37	92 %
395	Election Costs	0.00	0.00	10,000.00	10,000.00	10,000.00	%
510	Insurance	68,087.00	134,024.00	65,000.00	65,000.00	-69,024.00	206 %
530	Office Rent	750.00	9,430.00	7,670.00	7,670.00	-1,760.00	123 %
610	Interest and Debt Redemption	0.00	117,958.74	117,960.00	117,960.00	1.26	100 %
620	Interest	0.00	98,806.76	93,161.00	93,161.00	-5,645.76	106 %
	Account Total:	176,773.80	2,026,221.49	2,226,549.00	2,226,549.00	200,327.51	91 %
	Account Group Total:	934,235.37	10,386,342.75	12,804,291.00	12,804,291.00	2,417,948.25	81 %
520000							
521000	Transfer out						
820	Transfer Out	0.00	0.00	400,000.00	400,000.00	400,000.00	%
	Account Total:	0.00	0.00	400,000.00	400,000.00	400,000.00	%
	Account Group Total:	0.00	0.00	400,000.00	400,000.00	400,000.00	%
	Fund Total:	934,235.37	10,386,342.75	13,204,291.00	13,204,291.00	2,817,948.25	79 %
	Grand Total:	934,235.37	0.00	13,204,291.00	13,204,291.00	2,817,948.25	79 %

Missoula Rural Fire District

2521 South Ave. W.

Missoula, MT 59804

406-549-6172

Memorandum of Understanding between Missoula Rural Fire District
and:

Jon Gildea, DO FACEP, FACOEP

Section 1. Medical Director Services. Dr. Gildea agrees to provide the
following services:

- A. Review and reassess as needed the Missoula Rural Fire District's (MRFD's) Emergency Medical Services (EMS) protocols as established with the Montana State Board of Medical Examiners.
- B. Prescribe and oversee the use and storage of EMS supplies including medications. Provide recommendation to the MRFD EMS Council for the purchasing of new supplies and discontinuation of outdated supplies as needed.
- C. Provide direction for the EMS Quality Improvement process by reviewing written and verbal reports.
- D. Review and authorize any forms, applications and written material that must be submitted by MRFD to the Montana State Board of Medical Examiners, the Montana Department of Public Health and Human Services and the National Registry of Emergency Medical Technicians.
- E. Provide training support to the MRFD personnel. A quarterly hands-on training shall be administered by the Medical Director to the MRFD personnel

Section 2. Consideration. Missoula Rural Fire District shall pay Dr. Gildea the sum of no less than Ten-Thousand and Five-Hundred Dollars (\$10,500) annually, said rate to be the complete compensation for his services as Medical Directors. Payment will be made yearly in advance of the contract.

Section 3. Delegation. The MRFD Medical Director shall not delegate the responsibility for providing program oversight hereunder to any other individual or agency without written or verbal approval of the Fire District or the EMS Coordinator.

Section 4. Insurance. The Medical Director will be included on the volunteer rolls of the Missoula Rural Fire District as a volunteer trainer. The Medical Director will be listed as insured on the Fire District's insurance policy. This includes professional liability for each listed firefighter/ Emergency Care Provider.

Section 5. Termination. Either party may terminate this M.O.U. upon 30 days written notice provided to the other.

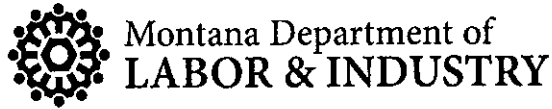
Section 6. Term. The contract will commence on July 1, 2024, and end on June 30, 2025.

Dated this _____ day of _____ 2024.


_____, Paul Finlay, Fire Chief

_____, Jon Gildea, DO FACEP, FACOEP

_____, Ben Murphy, Chairman



STATE OF MONTANA
BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF THE UNFAIR LABOR PRACTICE

International Association of
Firefighters
Complainants
vs.
Missoula Rural Fire District
Respondent.

Case No.: 2024DRS00104

FINDING OF NO PROBABLE
MERIT

I. Introduction

On January 16, 2024, Michael Tedesco, attorney, on behalf of the International Association of Firefighters, Local 2457, filed an unfair labor practice charge (ULP) with the Board of Personnel Appeals (the Board) against public employer, Missoula Rural Fire District, alleging violations of §§ 39-31-401(1), (2), and (3), Montana Code Annotated (MCA).

On February 8, 2024, Elizabeth O'Halloran, Attorney for the MRFD, filed a response on behalf of the District denying an unfair labor practice occurred.

On February 23, 2024, the Union submitted a Rebuttal of the District's Response to the ULP charge.

Wendy Jackson was assigned by the Board as the Board Agent to investigate the charge and has reviewed the information submitted by the parties and communicated with them as necessary.

On February 29, 2024, the Board Agent sent additional questions to both parties. Both parties submitted answers to the additional questions on March 15, 2024.

On May 2, 2024, the parties contacted the Board Agent and jointly requested a stay of the pending ULP investigation while the parties attempted to informally resolve the matter; the stay was granted that day. However, on June 13, 2024, the parties requested the Board Agent to resume the investigatory process of this ULP charge.

II. Background Information

A. Uncontested Facts

The following facts are uncontested according to the filings and exhibits provided by both parties;

1. The Missoula Rural Fire District ("MRFD or the District") is a public employer as defined by. § 39-31-103(10), MCA.

2. The International Association of Firefighters Local 2457 ("Union" or "Local 2457") is a labor organization as defined by § 39-31-103(6), MCA.

3. The Union is the exclusive bargaining agent for a bargaining unit of employees, including firefighters, employed by the District. The Union and District are parties to a collective bargaining agreement, effective from June 12, 2022, to June 24, 2023 ("CBA").¹ The District and Union are currently in negotiations for a successor agreement.²

4. Article 8 of the Parties CBA outlines management rights, including the right to discipline employees.³

5. Article 9 of the Parties CBA outlines that the Union agrees its members "shall comply in full with the Fire District's Policies and SOGs."⁴

6. The District's Standard Operating Guideline (SOG): How to Conduct Assessment Centers (SOG # 1120.030) policy establishes the general policy guidelines for hiring of MRFD employees.⁵ The SOG states a hiring panel "will consist of a senior officer (a Captain or higher that has successfully conducted a panel previously), an assessment center leader and additional panel members that are enough personnel to accomplish the logistics and rating of candidates."⁶

7. The SOG includes the following instructions: "When your assessment center station is through with the process, turn in all related materials to the assessment center lead as indicated."⁷ The SOG specifically instructs participants to "Turn in Paperwork to the HR/Finance Director" and repeatedly refers to turning in "all related material" for the assessment.⁸

8. The District is governed by a five-person elected Board of Trustees ("Board").⁹

¹ ULP Charge, Ex. 1.

² ULP Charge, Details of Charge, ¶ 4.

³ ULP Charge, Ex. 1.

⁴ ULP Charge, Ex. 1.

⁵ ULP Summons Response, Pg. 8, and Ex. A.

⁶ ULP Summons Response, Ex. A, pg. 2, ¶ 6.a.

⁷ ULP Summons Response, Ex. A, pg. 2, ¶ 1.7.d.

⁸ ULP Summons Response, Ex. A, pg. 3-4, ¶ III.2.b., c.

⁹ ULP Charge, Details of Charge, ¶ 7.

9. On or about October 14, 2023, Fire Chief Chris Newman (Chief Newman), announced his intent to retire from the District. The District then began a selection process to fill the position.¹⁰

10. The Board adopted a "Recommendations for Selection of a New Fire Chief" document that contained specific procedures for hiring a new fire chief,¹¹ including specific qualifications for the hiring Panel members. The voting members included the five Board members, and the four non-voting advisory Panel members included Chief Newman; Finance/Human Resources director Melissa Schnee; an external fire chief from outside Missoula County; and a representative of IAFF Local 2457.¹²

11. Captain Eric Huleatt is employed by the District as a firefighter and is a member of the Local 2457 bargaining unit. Huleatt was selected to serve on the hiring panel for the new fire chief as the representative of IAFF Local 2457. Huleatt has previously served on the Union's negotiations team.¹³

12. On December 4, 2023, Huleatt met with the five Board members as part of the Assessment Center for hiring the new fire chief. Huleatt read from prepared notes regarding candidate Paul Finlay's suitability for the position, including concerns regarding Finlay's temperament and leadership style.

13. On December 4, 2023, the Board voted to offer the Fire Chief Position to current District employee, Paul Finlay.¹⁴

14. Kirk Paulsen is the District's Assistant Fire Chief. He was promoted to Assistant Chief on or about December 4, 2023.

15. On December 13, 2023, Schnee sent an email to Huleatt requesting Huleatt provide a copy of the document he read from when providing candidate feedback to the voting members of the Assessment panel.¹⁵

16. Huleatt responded via email on December 14, 2023, stating: "The Local did not provide a letter for me to read. I was reading from a document I created to use simply as notes to make sure I touched on everything that I intended to. Unfortunately, I threw those notes away at the end of the day."¹⁶

17. On December 15, 2023, Schnee replied to Huleatt via email, questioning when the notes were prepared and asking if Huleatt was "speaking in [his] individual capacity or on behalf of the Union."¹⁷

¹⁰ ULP Charge, Details of Charge, ¶ 9.

¹¹ ULP Summons Response, pg. 8 and Ex. B.

¹² ULP Summons Response, Ex. B, ¶ 8.

¹³ ULP Charge, Details of Charge, ¶ 5.

¹⁴ ULP Charge, Details of Charge, ¶ 11.

¹⁵ ULP Charge, Details of Charge, ¶ 4; Ex. 2.

¹⁶ ULP Charge, Ex. 2.

¹⁷ ULP Charge, Ex. 2, p. 3-4.

18. On December 17, 2023, Huleatt responded to Schnee's email confirming he turned in all notes taken on the day of the Assessment Center and interviews. Huleatt also confirmed her was "was speaking as a member of the Local."¹⁸

19. On December 18, 2023, Schnee sent an email to Huleatt noting, "[...] First, you were observed by the Board reading from a preprepared "letter." Second, in that "letter" you used the words "we" and "membership" and "union." Third, that "letter" was not included in the documents you provided at the end of the assessment center. As to this "letter" or as you describe them "notes" you stated that you "threw them away." The next question asked of you was: "Were you speaking in your individual capacity or on behalf of the Union? You answered: "I was speaking as a member of the Local." "You did not answer the question. Please answer the question and clarify whether or not your notes were typed."¹⁹

20. Huleatt replied on December 20, 2023, stating: "I was representing the Local when providing feedback on the assessment."²⁰

21. On December 20, 2023, Schnee again requested information about the provenance of the statements Huleatt made to the Board asking: "Who authorized the letter and/or note and/or prepared statement? Whose opinions did the letter and/or note and/or prepared statement represent? The whole Union body? A few union members? Just you? Certain members of the E-Board?"²¹

22. On January 4, 2024, Assistant Chief Paulsen sent Huleatt a letter ordering Huleatt to turn over the notes, or face discipline. Paulsen cited SOG #1120.030 "How to Conduct Assessment Centers," and the requirement that panel members turn in score sheets and notes as part of the Assessment Center. Paulsen further cited Articles 8 and 9 of the Local 2457 CBA.²²

23. On January 5, 2024, the District received a copy of the requested notes that Huleatt read from during the Assessment Center regarding candidate Finlay.²³

B. Summary of Initial Charge

This charge alleges the MRFD's actions in this case represent violations of § 39-31-401(1), (2), and (3), MCA, including (1) interference with, restraining, or coercing employees in the exercise of rights guaranteed under § 39-31-201, MCA, (2) discrimination in regard to hire or tenure of employment or any term or condition of employment in order to encourage or discourage membership in any labor organization, and (3) unlawful interference with the administration of the Union.²⁴

¹⁸ ULP Charge, Ex. 2, p. 3.

¹⁹ ULP Charge, Ex. 2, p. 2-3.

²⁰ ULP Charge, Ex. 2, p. 2.

²¹ ULP Charge, Ex. 2, p. 1-2.

²² ULP Charge, Ex. 3.

²³ ULP Charge, Details of Charge, ¶ 20; ULP Summons Response, ¶ 20.

²⁴ ULP Charge, Pg. 3-4.

The Union argues Huleatt was engaged in protected concerted activity when he spoke to the Assessment Center on behalf of the Union. The Union alleges the District unfairly interfered with, restrained, or coerced his rights to engage in protected activity in violation of § 39-31-401(1), MCA, when the District threatened Huleatt with discipline for not turning in his notes. The Union further asserts the threatened discipline was also discrimination against Huleatt for engaging in union activity in violation of § -401(3), and the threat of discipline over internal union communication also unlawfully interfered with administration of the Union in violation of § -401(2).

C. Summary of MRFD's Response to Initial ULP Charge

In response, the District denies all allegations and maintains no unfair labor practice occurred. The District asserts they followed the agreed-to policies and procedures for hiring the new fire chief, and these policies included the requirement for Huleatt to turn in his notes as part of the process. The District maintains Huleatt has participated in Assessment Centers in the past, and he was engaged in official business and serving on behalf of the District when he participated in and was paid for his time on the hiring Panel. The District asserts Huleatt was not engaged in internal union business when he participated in the hiring panel. The District argues, because Huleatt was engaged in the District's process of hiring for a position of public trust, his notes and prepared materials became a part of the public record.²⁵

D. Summary of Union's Rebuttal

In rebuttal, the Union reiterates Huleatt is entitled to protection for engaging in protected concerted activity regardless of his status as a member of the hiring Panel.²⁶ The Union also argues the District's repeated inquiries into the preparation and providence of Huleatt's notes is a form of surveillance by the employer into internal union activities, and therefore an unfair labor practice.²⁷

The Union also argues the District's reliance on the SOG is unfounded because it was "supplanted" when the Board adopted the "Recommendations for Selection of the New Fire Chief" document.²⁸ Furthermore, the Union asserts the SOG was not fairly enforced and cannot be considered past practice because Panel members were not always required to turn in their notes.²⁹

The Union objects to the District's use of Public Records Laws in defense of their actions in this case and alleges the District's actions in this case represents a violation of past practice.³⁰

²⁵ ULP Summons Response, Pg. 13.

²⁶ ULP Rebuttal, pg. 3-5.

²⁷ ULP Rebuttal, Pg. 6. *Cook Paint and Varnish Co.*, 258 NLRB 1230 (1981).

²⁸ ULP Rebuttal, pg. 7.

²⁹ ULP Rebuttal, pg. 8.

³⁰ ULP Rebuttal, Pg. 6.

III. Discussion

"The board agent shall investigate the ULP and make a written finding of whether there is probable merit to support the ULP." ARM 24.26.1204(3). "Probable merit" means supported by substantial competent evidence. It is more than a scintilla of evidence, but it may be less than a preponderance of the evidence." ARM 24.26.207(19). "If the board agent determines the ULP is supported by probable merit, the matter shall be set for a hearing before a hearing officer pursuant to ARM 24.26.1208." ARM 24.26.1204(3)(a). "If the board agent determines that the ULP is not supported by probable merit, the board agent shall issue a notice of intent to dismiss the ULP complaint." ARM 24.26.1204(3)(b).

The Montana Supreme Court has long held that it is appropriate for the Board "to consider NLRB precedents in interpreting and administering the Public Employees Collective Bargaining Act."³¹

A. Protected Concerted Activity

"It is an unfair labor practice for a public employer to (1) interfere with, restrain, or coerce employees in the exercise of the rights guaranteed in 39-31-201[.]" Section 39-31-401(1), MCA. Section 39-31-201, MCA, mirrors the language of Section 7 of the NLRA³², and states as follows:

Public employees shall have and shall be protected in the exercise of the right of self-organization, to form, join, or assist any labor organization, to bargain collectively through representatives of their own choosing on questions of wages, hours, fringe benefits, and other conditions of employment, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection free from interference, restraint, or coercion.

In *Young v. Great Falls*, the Montana Supreme Court held that when analyzing an alleged violation of § 39-31-401(1), MCA, "[m]otive is not the critical element in this violation."³³ According to the NLRB, "[a]n individual employees' complaint is 'concerted' if it is related to group action for the mutual aid or protection of other employees."³⁴

Either the individual employee is in fact acting on behalf of, or as a representative of, other employees, or his claim must be made with the object of inducing or preparing for group action[.] It is not necessary that the individual employee be appointed or nominated by other employees to represent their interests.³⁵

Union contends the Employer's threats of discipline for failure to produce the notes in question interfered with, restrained, or coerced employees in the exercise of rights guaranteed under § 39-31-201, MCA, and represents an unfair labor practice under § 39-

³¹ *State ex rel. Bd. of Pers. Appeals v. Dist. Court*, 183 Mont. 223, 226, 598 P.2d 1117, 1118 (1979) (citing *State, Dept. of Hwys. v. Public Employees Craft Coun.*, 165 Mont. 349, 529 P.2d 785 (1974)).

³² *State by Department of Highways v. Public Employees Craft Council*, 165 Mont. 349, 352, 529 P.2d 785, 786 (1974).

³³ *Young v. Great Falls*, 198 Mont. 349, 355, 646 P.2d 512, 515 (1982).

³⁴ *Music City Service, Inc. v. NLRB*, 705 F.2d 131, 133 (citing *Signal Oil & Gas Co. v. NLRB*, 390 F.2d 338, 342-43 (9th Cir. 1968)).

³⁵ *Music City Service, Inc. v. NLRB*, 705 F.2d 131, 133 (internal citations and quotation marks omitted).

31-401(1), MCA.³⁶ The Union maintains Huleatt's statements constitute concerted activity as his comments were shared on behalf of a group of employees in the intention of improving conditions of employment.³⁷ The Union further contends, by inquiring into internal Union communications and Union business, the Employer inappropriately sought to surveil concerted activity and, in doing so, interfered with, restrained, or coerced employees in the exercise of rights guaranteed by § 39-31-201, MCA.³⁸

The District disagrees and asserts, once the Union representative becomes part of the assessment panel, the Union member is acting on the capacity of a hiring panel member. The District argues Huleatt read a prepared statement to the hiring panel; therefore, the written copy of the statement was not part of an internal union process.³⁹ The MRFD further asserts Huleatt's statements to the voting members of the panel were part of the assessment process, not protected union activity.⁴⁰ The District maintains they followed the past practice of using the District's SOG for the hiring process. The District further states they specifically included a union member on the hiring Panel, as described in the supplemental document, "Recommendations for Selection of a New Fire Chief."⁴¹ The District notes the SOG contains very specific requirements regarding the retention of notes related to the hiring process.⁴²

The record demonstrates the assessment panels used for the hiring process are part of an established policy under the parties' CBA. The CBA Article 9, Policies and SOGs, specifically states: "The Union agrees that its members shall comply in full with the Fire District's policies and SOGs. The District agrees action taken based on policies and SOGs shall be subject to the grievance procedure."⁴³

The Board Agent concludes, while Captain Huleatt may have been engaged in protected concerted activity when he read his prepared statement to the Board on December 4, 2023, he was not threatened with discipline for making the statement itself. Huleatt was threatened with discipline for failing to turn in the notes from which he read, and turning in those notes was clearly a part of the hiring panel SOG, adopted by reference in the party's CBA. Huleatt was not threatened with discipline for the substance of his statements to the Board; Huleatt was threatened with discipline for his actions afterwards and not following the District's procedures.

1. Past Practice

The Union also argues past practice did not support the District's argument that Panel members were always required to turn in their notes from Assessment Centers.⁴⁴ The Union asserts bargaining union member, Toby Ballard, can attest "in each of those assessment centers there was never anything mentioned about materials being turned in

³⁶ ULP Charge, Pg. 3

³⁷ Rebuttal pg. 4 and Ex. 5.

³⁸ ULP Charge, Pg. 4

³⁹ ULP Summons Response, pg. 3, ¶11; pg. 9.

⁴⁰ ULP Summons Response, pg. 5, ¶ 17.

⁴¹ ULP Summons Response, pg. 7-8.

⁴² ULP Summons Response, pg. 12-13.

⁴³ ULP Charge, Ex. 1, pg. 5.

⁴⁴ ULP Summons Response Rebuttal, pg. 8.

that were not generated *during* the assessment itself.”⁴⁵ (Emphasis in original.) The Union also maintains a candidate who took notes during the assessment was not required to turn in his notes.⁴⁶ In contrast, the District supplied ample evidence to support their argument that the SOG hiring procedures have always included the requirements that notes from the hiring Panel must be turned in to the District.⁴⁷ The Board Agent concludes the Union has not shown sufficient evidence to conclude that past practice is anything other than what is demonstrated in the party's agreed-to policies and procedures.

2. Surveillance

The Union further contends, by inquiring into internal Union communications and Union business, the Employer inappropriately sought to surveil concerted activity and, in doing so, interfered with, restrained, or coerced employees in the exercise of rights guaranteed by MCA 39-31-201.⁴⁸

The Union cites the NLRB's decision in *Cook Paint and Varnish Co* to support the allegation of surveillance. However, the circumstances addressed in *Cook Paint and Varnish Co* concern the employer's request for notes regarding a conversation between a union steward and an injured employee. The NLRB held that the conversation between the employee and the union steward was protected concerted activity because the employee potentially faced discipline and the Union was the employee's chosen representative. The NLRB ruled the employer's questioning of the union steward to be coercive and an unfair labor practice. In contrast, the ULP allegations included in this charge address notes related to the hiring process of a new fire chief. As noted above, Captain Huleatt was not threatened with discipline for the content of his statements; he was threatened with discipline for not producing the written version of what he had already said to the Board. For this reason, the Board Agent finds the Union's application of case law unconvincing in this case.

The Board Agent finds the District's request for Huleatt's notes was not unlawful surveillance of internal union activity.

The Board Agent concludes there is no probable merit to support the allegations of violations of § 39-31-401(1), MCA. The conflict in this charge is a conflict over provisions of the parties CBA, and not a violation of Montana law. The Board Agent concludes the most appropriate venue to address the parties concerns about the SOG and supplemental policy was the party's CBA grievance process.⁴⁹

⁴⁵ Union Response to Additional Questions, Pg. 2.

⁴⁶ Union Response to Additional Questions.

⁴⁷ The Union included the argument that the "Recommendations" document did not contain the requirement for notes to be turned in, and that document supplanted the cited SOG. Union Summons Response Rebuttal, pg. 7-8. Based on the plain language of the documents, the Board Agent concludes that the "Recommendations" were meant to supplement the applicable SOG,

⁴⁸ ULP Charge, Pg. 4

⁴⁹ See *Winchester v. Mountain Line*, 1999 MT 134, ¶ 24, 294 Mont. 517, 524, 982 P.2d 1024 ("Only in those cases where it is certain that the arbitration clause contained in a collective bargaining agreement is not susceptible to an interpretation that covers the dispute is an employee entitled to sidestep the provisions of the collective bargaining agreement.") (Internal emphasis and citations omitted.)

B. Interference with Union Administration

The Union alleges, by inquiring into internal Union business and requiring Huleatt to turn over a statement created and communicated in his capacity as a representative of the Union, the Employer has unlawfully interfered with the administration of the Union, in violation of MCA 39-31-401(2).⁵⁰

As noted above, even if Huleatt was engaged in protected concerted activity when he presented the statement to the Board regarding Paul Finlay, Huleatt was not threatened with discipline for making the statement itself. Huleatt was threatened with discipline for not following the party's agreed-to procedure regarding hiring panels; therefore, requesting the document that contained what Huleatt had already said to the Board pursuant to the applicable SOG does not constitute the District's interference with administration of the Union.

The Board Agent concludes there is no probable merit to support the allegations of violations of § 39-31-401(2), MCA.

C. Discrimination

Montana Code Annotated § 39-31-401(3) provides: "It is an unfair labor practice for a public employer to: "(3) discriminate in regard to hire or tenure of employment or any term or condition of employment in order to encourage or discourage membership in any labor organization[.]" Montana adopted the NLRB's burden-shifting analysis for a claim of discrimination under § 39-31-401(3), MCA, which mirrors NLRA Section 8(a)(3).⁵¹

The *Mt. Healthy* test in this case required [the employee] to show that her protected union activity was a substantial or motivating factor in the City's determination to discharge her. The burden then shifts to the [employer] to show, by a preponderance of the evidence, that it would have terminated her, absent her protected activity, i.e., it would be an unfair labor practice by the [employer] if, but for [the employee]'s union activity, she would not have been terminated.⁵²

The NLRB elaborates on this analysis as follows:

To prove a Section 8(a)(3) violation, the evidence must support a reasonable inference that the employer's adverse action was motivated by anti-union animus [. . .] Where anti-union animus is shown to be a motivating factor in the employer's decision to take adverse action against an employee, the employer will be found to have violated the Act unless the employer demonstrates, as an affirmative defense, that it would have taken the same actions even in the absence of the protected conduct. Per NLRB guidance, Motive is a factual matter to be determined by the Board, and the Board reasonably may infer motive from the circumstances surrounding the employer's actions, as well as from direct evidence. Our task is to

⁵⁰ ULP Charge, pg. 4.

⁵¹ *Chauffeurs, Teamsters & Helpers v. Billings*, 199 Mont. 302, 648 P.2d 1169 (1982) (citing *Mt. Healthy City School District Board of Education v. Doyle*, 429 U.S. 274 (1977)). A violation of § 39-31-401(3), MCA, is analyzed as follows:

⁵² *Chauffeurs, Teamsters & Helpers v. Billings*, 199 Mont. 302, 313-14, 648 P.2d 1169, 1175 (1982).

determine whether substantial evidence on the record as a whole supports the Board's findings that the employer violated sections of the Act.⁵³

The Union alleges, by threatening to discipline Huleatt if he failed to turn over documentation of a statement made to the Board in his role as a Union representative, the MRFD violated § 39-31-401(3), MCA, by discriminating in regard to hire or tenure of employment or any term or condition of employment in order to encourage or discourage membership in any labor organization.⁵⁴

The District again argues they followed the agreed-to policies and procedures for hiring panels,⁵⁵ and the District's SOG and actions to enforce those policies are based on the District's legal obligations to maintain public records.⁵⁶

In this case, it is Huleatt's burden to show he was threatened with discipline because of his union activity, and he must show the existence of anti-union animus in the employer's threat of discipline. As discussed above, Huleatt has not met the initial burden of showing he was threatened discipline for engaging in protected concerted activity. Furthermore, even if he made the initial showing, the District has supplied ample evidence to support their position that it was standard procedure to request notes from every participant in a hiring Panel, and the District had the right to discipline employees for failure to follow the agree-to procedures for a hiring Panel.

Furthermore, the Board Agent notes Article 8 of the Parties' CBA outlines Management Rights and provides the MRFD the right to discipline employees for policy violations.⁵⁷ As such the Board Agent finds the District's requests for these notes and accompanying threat of discipline represent the employer's attempts to enforce the SOG, as is their right per the CBA. As noted above, the question of discipline procedure is properly addressed under the party's CBA grievance procedure.⁵⁸

The Board Agent concludes there is no probable merit to support the allegations of violations of § 39-31-401(3), MCA.

D. Public Records

Both the District and the Union make various arguments based on Montana's open meeting laws, Montana's public records laws, and the applicable articles of the Montana Constitution.⁵⁹ However, the Board Agent concludes that ruling on these specific issues are outside of the jurisdiction of the Board, hence are not the proper subject of an unfair labor practice charge.

⁵³ *NLRB v. McCullough Envtl. Servs.*, 5 F.3d 923, 931-32 (5th Cir. 1993) (internal citations and quotation marks omitted).

⁵⁴ ULP Charge, pg. 4

⁵⁵ Summons Response, pg. 8-9.

⁵⁶ District Response to Additional Questions.

⁵⁷ ULP Charge, Ex. 1, CBA, Article 8 and 9.

⁵⁸ ULP Charge, Ex. 1, CBA, Article 9 and 10.

⁵⁹ Summons Response, pg. 9-13; Summons Response Rebuttal, pg. 8-10; District Response to Additional Questions.

IV. Recommended Order

For the reasons noted above, the Board Agent concludes there is no merit to this unfair labor practice charge, and the Board Agent recommends dismissal of this charge.

This order represents the Board Agent's **Notice of Intent to Dismiss** ULP Charge 2024DRS00104.

Pursuant to ARM 24.26.1204(4), a party may request review of this notice to intent to dismiss within ten days of receipt of the notice of intention to dismiss by filing a request to review with the Board pursuant to ARM 24.26.1206.

Dated this 11th day of July 2024

Board of Personnel Appeals



Wendy Jackson,
Board Agent/Investigator

V. Supporting Documentation

1. ULP Charge 2024DRS00104 and Exhibits 1-4
2. ULP Summons Response and Exhibits A-D
3. Summons Response Rebuttal Exhibits 5-10
4. District Response to Additional Questions
5. Union Response to Additional Questions

CERTIFICATE OF SERVICE

The undersigned does certify a true and correct copy of this document was served via email upon the following on the 11th day of July 2024.

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Wendy Jackson